

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority County: Gloucester
 Employee Organization: UFCW - LEAD/GRUP TEACHERS Employees in Unit: 10
 Base Year Contract Term: 1-1-09 12-31-12 New Contract Term: 1-1-13 12-31-17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	429034.00	437614.68
Item 2 Increment		0
Item 3 Lapse/evly		0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	(Total) 429034.00	(Total) 437614.68

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 429034.00

Effective Date (m/d/yyyy)	1-1-13	1-1-14	1-1-15	1-1-16	1-1-17
Percent Increase	2%	2%	2%	2%	2%
Total cost of increase	8580.68	8752.29	8927.33	9105.87	9287.98
Total base salary (successor agreement)	437614.68	446366.97	455294.30	464400.17	473688.15

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 8931

Section VI

Health Insurance (include costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	172715	177028			
Employee Contributions		6727.37			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and in event that if any of the foregoing items are false, who is subject to punishment.