SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lakeland Regional High School County: Passaic

Employee Organization: Lakeland Education Association Employees in Unit: _____

Base Year Contract Term: 7/1/2007 6/30/2010 New Contract Term 7/1/2010 6/30/2013

Type of Settlement: ☑ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$7,546,338	$7,610,565
Item 2	Increment		$64,427
Item 3	Longevity	$312,000	$330,000
Item 4	6th Period	$385,000	$385,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$8,243,338 (Total)	$8,325,765 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $8,243,338

Effective Date (m/d/yyyy)	7/1/2009	7/1/2010	7/1/2011	7/1/2012		
Percent Increase		1.0%	2.0%	2.0%		
Total cost of increase		$82,427	$166,498	$169,831		
Total base salary (successor agreement)	$8,243,338	$8,325,765	$8,492,263	$8,662,093		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.67

Dollar Impact (average per year over term of agreement) $56,610.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$2,049,093	$1,816,329				
Employee Contributions		$129,280				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Michael Leary Title: Business Administrator

Print Name

Michael Leary Digitally signed by Michael Leary DN: cn=Michael Leary, o=Lakeland Regional High School, ou=Lakeland Regional High School, email=mleary@lakeland.k12.nj.us, c=US Date: 2012.06.22 10:32:04 -04'00'

Signature Date: 6/22/2012

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us Rev 2012.03.28