

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Public Library County: Bergen
 Employee Organization: Local 1031, CWA/AFL-CIO, Bergenfield Library Supervisory Unit Employees in Unit: 6
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$297,681	\$310,800
Item 2	Increment	\$8,930	\$3,000
Item 3	Longevity	\$0	
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$306,611	\$313,800
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$306,611

Effective Date (m/d/yyyy)	7/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0	1.0%	1.1%	1.4%
Total cost of increase	\$0	\$3,000	\$3,800	\$4,500
Total base salary (successor agreement)	\$306,611	\$313,800	\$317,400	\$321,900

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.87
 Dollar Impact (average per year over term of agreement) \$3,171.43

Section VI

Health Insurance: Indicate costs associated on each line

	Base Year	Year 7			
Cost of Health Plan	\$67,845	\$59,360			
Employee Contributions	\$4,216	\$5,768			
Prescription		\$16,358			
Dental	\$3,687	\$3,007			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Riskind Title: Library Director
 Signature: Mary Riskind Date: 7/18/2012