

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2019 thru 12/31/2023.

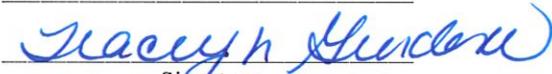
Employer: County of Gloucester - CWA Local 1085

County: Gloucester

Date: 7/27/2020

Name: Tracey N. Giordano  
Print Name

Title: Treasurer/CFO

  
Signature