

# Memorandum *from Human Resources*

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**Date:** January 2009  
**To:** New Employees  
**From:** Rita Ragany-Bayer, Interim Director of Human Resources  
**Re:** **Extension of CCMSA Current Bargaining Unit Contract**

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The negotiating representatives for the County College of Morris and the County College of Morris Staff Association have agreed on the following:

1. Employees who have begun full time employment with the College on or before December 31, 2008 shall have their base salary, excluding any applicable service bonus, increased by four percent (4.0%) effective July 1, 2009. If the new annual base salary, excluding any applicable service bonus exceeds the maximum salary range for the employees respective grade level, than the annual base salary effective July 1, 2009 shall be the maximum salary of the range. Those employees who commenced full time employment after December 31, 2008 shall continue at their current annual base salary as of that date without any increase through June 30, 2010.
2. The minimum and maximum salary ranges for the 2009-2010 fiscal year shall be increased 4.0%.
3. The term of the current bargaining unit contract expiring June 30, 2009 is extended to June 30, 2010. The provisions of paragraphs 1 and 2 above together with all other provisions of the current contract shall remain in full force and effect through June 30, 2010.