A D D E N D U M

MEMORANDUM OF UNDERSTANDING

between

COUNTY OF PASSAIC, A PUBLIC EMPLOYER, (hereinafter referred to as the "County")

and

PASSAIC COUNTY MOSQUITO COMMISSION, ROAD AND PUBLIC BUILDINGS DIVISION EMPLOYEES, REPRESENTED BY THE PASSAIC COUNCIL #3, NEW JERSEY CIVIL SERVICE ASSOCIATION, INC. (hereinafter referred to as the "Council")

WITNESSETH:

WHEREAS, the County of Passaic has been authorized to recognize the Passaic Council #3, New Jersey Civil Service Association as the exclusive representative for the puspose of collective negotiations with respect to wages, hours, terms and other conditions of employment for all employees of the Mosquito Commission, Road and Public Buildings Division of the County of Passaic, exclusive of those whose duties are administrative and supervisory in nature;

NOW, THEREFORE, the County and the Council mutually agree that the following shall represent the Agreement reached as the result of collective negotiations for the contract years beginning January 1, 1977 through December 31, 1978.

SALARIES

FOR YEAR 1977:

1. Retroactive to May 2, 1977, all eligible employees of the Mosquito Commission, Road and Public Buildings Division of the County of Passaic whose base salary is under \$15,000 shall receive a seven (7%) percent pro-rated cost-of-living increase calculated on their respective base salary of the present Salary Guide.

All eligible employees shall receive the increment where due in accordance with the established County policy.

FOR YEAR 1978:

- Effective January 1, 1978, all eligible employees under this Agreement shall receive a five (5%) percent cost-of-living increase over their base salary for the year 1977 in accordance with the established Passaic County Salary Guide.
- All eligible employees shall receive the increment where due in accordance with the established County policy.

All other Articles contained in the existing Agreement not modified herein shall remain in full force and effect for the contract years of 1977 and 1978.

IN WITNESS WHEREOF, the parties hereto have caused the presents to be signed by their proper officers and duly constituted officials this 1st day of June , 1977.

FOR PASSAIC COUNCIL #3, NEW JERSEY CIVIL SERVICE ASS'N: FOR THE EMPLOYER:

Edward G. Ø Býrne, Director Passaic County Bd. of Freeholders

Ralph Gambatese

Wilson, Roy J. Superintendent

Mosquito Extermination Commission

Trustee

Gaetano Farina, Director

Public Works

Samuel Hughes, Birector of

Personnel