

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Lakewood County: Ocean
 Employee Organization: AFSCME Council 71, Local 3790 Employees in Unit: 78
 Base Year Contract Term: 1/1/2011 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$3,497,568	\$3,531,390
Item 2 <u>Increment</u>	\$10,031	\$10,142
Item 3 <u>Longevity</u>	\$47,782	\$35,996
Item 4 <u>Stipend</u>	\$500	\$500
Item 5 <u>Clothing Allowance</u>	\$10,400	\$5,200
Item 6 <u>Education Stipend</u>		\$14,500
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - sum of costs in each column	\$3,566,279	\$3,597,728
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$3,566,279</u>		
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>
Total cost of increase ..	<u>\$31,449</u>	<u>\$71,551</u>	<u>\$78,216</u>
Total base salary (successor agreement)	<u>\$3,597,728</u>	<u>\$3,638,734</u>	<u>\$3,716,950</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.10
 Dollar Impact (average per year over term of agreement) \$60,405.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,442,458	\$1,600,914			
Employee Contributions	\$70,121	\$112,217			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.