New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Pine Hill Borough	County: Camden				
2	Employee Organization: Pine Hill Police Officer Assn.	Number of Employees in Unit: 20				
3	Base Year Contract Term: Jan. 1, 2017 - Dec. 31, 2020					
4	New Contract Term: Jan. 1, 2021 - Jan. 1, 2024					
	SECTION II: Type of Contract Settlement (plea	se check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arb	itrator issue an Award?				
	•					
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or	expired agreement.				
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."					
10						
	Salary Costs in base year	\$ 1,855,661				
11	Salary Costs in base year Longevity Costs in base year	\$ 1,855,661 \$ 41,620				
11 12		Y				
	Longevity Costs in base year	Y				
	Other base year salary costs	Y				
	Congevity Costs in base year Other base year salary costs Stipen \$ 4,020	Y				
	Longevity Costs in base year Other base year salary costs Stipen \$ 4,020 \$	Y				
	Congevity Costs in base year Other base year salary costs Stipen \$ 4,020 \$ \$	Y				

	Total Base Salary Cost fro	om Line 13:	\$ 1,901,301				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
.5	Effective Date (month/day/year)	01/01/21	01/01/22	01/01/23	01/01/24		
16	Cost of Salary Increments (\$)	25,922	26,505	27,168	27,847		
. 7	Salary Increase Above Increments (\$)	47,360	44,669	43,117	19,809		
.8	Longevity Increase (\$)	41,311	43,007	44,695	46,113		and the state of t
.9	Total Increased Cost for "Other" Items (\$)	4,020	4,020	4,020	4,020		
20	Total Increase (\$) (sum of lines 16-19)	118,613	118,201	119,000	97,789		

21	Dollar Increase Over Life of Contract \$	453,603	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	23.86	6 [Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	5.97	6 [Divide percentage on Line 22 by number of years of
			the contract]

Employer: Pine Hill Borough	Employee Organization: Pine Hill Police Officer Assn.	Page

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

					×	ci cuscs /		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	21,500	21,500	21,500	21,500	21,500		
	Stipen	0	6,000	6,000	6,000	6,000		
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			Transmission of the Control of the C			oder Commissional militaris del disservacione in administratoris international del disservacione in administratoris international del disservacione in administratoris international del disservacione in administratoris in a	de constant de con	
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25	Totals (\$):	21,500	27,500	27,500	27,500	27,500		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 321,768	\$ 359,940
27	Prescription Plan Cost	\$ 60,828	\$ 60,828
28	Dental Plan Cost	\$ 50,933	\$ 50,933
29	Vision Plan Cost	\$ N/A	\$N/A
30	Total Cost of Insurance	\$ 433,529	\$ 471,701

Page 3 of 4 (complete all pages)

Emplo	yer: Pine Hill Borough	Employee Organization: Pine Hill Police Officer Assn.	age 4
SECTI	ON VII: Medical Costs (continued)		
31 32 33	Employee Insurance Contributions Contributions as % of Total Insurance Cost Identify any insurance changes that were	\$ 122,015 \$ 127,026 28.14 % 26.93 %	
		, menaded in this erva.	
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned certifies that the foregon should be supported by the undersigned by the u	coing figures are true:	
	Send this completed and signed form a certification form to: contracts@perc.s	long with an electronic copy of the contract and the signe	
	NJ Public Employment Relations Commi	ssion	

PO Box 429

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Phone: 609-292-9898

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