

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2018 thru 6/30/2021.

Employer: West Milford Board of Education

County: Passaic

Date: 12/30/19

Name: Barbara Francisco  
Print Name

Title: Business Administrator/Board Secretary  
Barbara Francisco  
Signature