

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/20 thru 12/31/24.

Employer: Borough of Oakland  
County: Bergen  
Date: 2/25/20  
Name: Richard S. Kunze  
Print Name  
Title: Borough Administrator  
Richard S. Kf  
Signature