

MEMORANDUM OF AGREEMENT

Between:

Closter, Borough of

BOROUGH OF CLOSTER

And:

THE POLICEMEN'S BENEVOLENT ASSOCIATION  
LOCAL 233 (CLOSTER UNIT)

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X January 1, 1985 through December 31, 1986

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LAW OFFICES

DE COTIIS, JOHNSON & PINTO  
401 Hackensack Avenue  
Hackensack, New Jersey 07601  
Telephone: (201) 488-5200

A G R E E M E N T

Made this 10<sup>th</sup> day of June, 1985, by and between:

BOROUGH OF CLOSTER, a Body Politic  
and Corporate of the State of New  
Jersey; hereinafter referred to as  
the "Employer";

and

THE POLICEMEN'S BENEVOLENT ASSOCIATION,  
LOCAL 233 (Closter Unit); hereinafter  
referred to as the "P.B.A."

The parties mutually agree as follows:

1. Except as hereinafter specifically modified, the prior Agreement between the parties which terminated on December 31, 1984, covering the calendar years 1983 and 1984, shall continue in full force and effect.

2. The salaries for all employees covered by this Agreement for the years 1985 and 1986 shall be as set forth on Appendix "A" annexed hereto.

3. That Paragraph 16.03 shall be amended to read as follows:

16.03 The annual uniform allowance shall be FIVE HUNDRED DOLLARS (\$500.00) for 1985. Effective January 1, 1986, the annual clothing allowance shall be increased to FIVE HUNDRED FIFTY DOLLARS (\$550.00).

4. Article 16 shall be amended by adding Section

16.10 as follows:

16.10 In addition to other provisions of this Article, each employee covered by this Agreement shall be supplied with a bullet-proof vest. The bullet-proof vest and/or the shell for the vest shall be replaced on an as-needed basis, as may be determined by the Chief of Police; however, in no event more than every five (5) years. The furnishing and replacing of bullet-proof vests and shells shall be at the employer's sole cost and expense.

5. That Section 25.03 be and is amended to read as follows:

25.03 The employer shall provide a full family program of dental insurance for each employee. The employer shall pay the entire cost of said dental insurance program. The specific program which is to be implemented and maintained shall be as set forth in Appendix D to this Agreement.

6. That the Agreement be amended by adding a new Section 42.00, WORK IN HIGHER RANK, as follows:

42.00 WORK IN HIGHER RANK

When an employee works in a higher rank for four (4) months or more, he shall receive the pay of the next higher rank for the period he works in a higher rank beyond the four (4) month period. The Chief of Police may not reassign for the sole purpose of defeating the intent of this clause.

7. That Section 43.00 shall be added to read as follows:

43.00 TERM OF CONTRACT

This Contract shall take effect upon the execution thereof and shall terminate on December 31, 1986.

Attest:

BOROUGH OF CLOSTER

Charlotte E. Masker  
Charlotte E. Masker, Boro Clerk

By: Joseph Bianco  
Joseph Bianco, Mayor

[Signature]  
Chairman, Police Committee,  
Borough of Closter

THE POLICEMEN'S BENEVOLENT ASSOC.  
LOCAL 233 (Closter Unit)

[Signature]

[Signature]

[Signature]

As to Local 233 P.B.A.,  
(Closter Unit)

James J. Garsen

David Hollender

APPENDIX A  
BASE ANNUAL WAGE

	<u>Effective 1/1/85</u>	<u>Effective 1/1/86</u>
<u>Patrolman</u>		
a) During first year (Probationary)	\$17,045.00	\$18,323.00
b) During second year	20,113.00	21,621.00
c) During third year	22,728.00	24,432.00
d) During fourth year	25,455.00	27,364.00
e) During fifth year	28,065.00	30,170.00
f) Over 5 years (maximum)	30,844.00	33,157.00
<u>Sergeant</u>	32,613.00	35,058.00
<u>Lieutenant</u>	34,435.00	37,017.00
<u>Captain</u>	35,973.00	38,671.00

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In addition to the above salary schedule, all employees assigned to the Detective Bureau shall receive a detective increment which is paid in lieu of overtime pay. The detective's increment shall be seven per cent (7%) of that employee's base annual wage.

The detective's increment shall be paid as an addition to the employee's regular pay (folded in).

# Policeman's Benevolent Association

*Northern Valley Local No. 233*

A BRANCH OF

New Jersey State P. B. A.  
P.O. Box 204, Closter, N.J. 07624

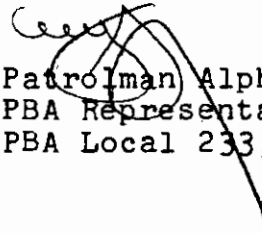
*Alpine - Closter - Demarest - Harrington Park - Northvale - Norwood*

Police Committee  
Borough of Closter  
295 Closter Dock Rd.  
Closter, New Jersey, 07624  
Attn: Borough Administrator

Dear Mr. Windeknecht,

Enclosed you will find the signatures of the members of the Closter Police Department, in reference to the proposed change in the PBA contract. On the behalf of PBA Local 233, Closter Unit, as there PBA representative. The membership has absolutely no objection, to the proposed change on the Detective pay increment, from 7%, down to 5%.

Sincerely,

  
Patrolman Alphonso H. Young  
PBA Representative  
PBA Local 233, Closter Unit

*c/c Norma Dattimolla  
Mr. Robert De Catus  
Council Pres. Nuvaggi*

MAY 22

# Policeman's Benevolent Association

Northern Valley Local No. 233

A BRANCH OF

New Jersey State P. B. A.

P.O. Box 204, Closter, N.J. 07624

Alpine - Closter - Demarest - Harrington Park - Northvale - Norwood

May 16, 1986

To whom it may concern:

We the undersigned members of P.B.A. Local #233, Closter Unit, have no objection to the change in the police contract, whereas a detective shall be paid 5% pay increment, instead of 7%, in lieu of overtime pay.

David Hollander

Thomas Tully

Richard ...

John ...

Charles + Bruce

Patrick ...

Jerome ...

John ...

Timothy ...

William ...

James ...

Ed ...

Joseph ...

Anthony ...

Gene ...

James B. Winter

Richard ...

Andrew ...