SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	West New York B	oata of Education			County:	udson
Employee Organization	West New York Supervisor Association				Employees in Unit: 14	
	7/1/2011	6/30/2012		7/1/2012		
Base Year Contract Term:			New Contract Term			···
Type of Settlement:	Mediated Settle	ement LJ Fa	ct-Finder Recommendation	囚	Voluntary Settlement	Super Conciliation
			Column A <u>Base Year - Total C</u> (Last Year of Previous agr		Column B <u>New Base Year - Total</u> (First Year of Successor agi	
Section II: Economic						
Item 1 Sal	ary	Marie de la companya del companya de la companya de la companya del companya de la companya de l	\$1,538,120		\$1,568,880	
Item 2 Inci	ement				·	
Item 3 Lon	gevity		1			
Item 4						
Item 5		_				
Item 6						
Item 7						
Item 8						
Item 9		<u></u>				
Item 10						
ltem 11						
Item 12						
Any additional items list on separate sh	eet	Additional Items				
ection III: Totals - Sum of costs in each column			\$1,538,120		\$1,568,880	
	is an each constant		Ψ1,000,120		- 17-11-11-11-11-11-11-11-11-11-11-11-11-1	
	S III EACH WRAIN		(Total)		(Total)	
			(Total)	NAI YSIS		
ection IV: Analysis of new succes Total Base Year(previous agreement)				NALYSIS		
ection IV: Analysis of new success Total Base Year(previous agreement)	sor agreement		(Total) NEWAGREEMENT A			
ection IV: Analysis of new succes Total Base Year(previous agreement) Effective Date (m/d/yyyy)	sor agreement \$1,538,120	7/1/2012	(Total) NEWAGREEMENT A 7/1/2013 7/1	NALYSIS /2014		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase	sor agreement \$1,538,120	7/1/2012 2.0	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0	/2014		
ECTION IV: Analysis of new succes Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase	sor agreement \$1,538,120	7/1/2012 2.0 \$30,760	(Total) **NEWAGREEMENT A** 7/1/2013	/ <u>2014</u>		
Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	\$1,538,120	7/1/2012 2.0 \$30,760 \$1,568,880	7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/2014		
ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase	\$1,538,120	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agre	7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement Ection V: Impact of Settlem Percentage Impact (average per year o	\$1,538,120 \$1,538,120 i)	7/1/2012 2.0 \$30,760 \$1,568,880	7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreemen Ection V: Impact of Settlem Percentage Impact (average per year over te	\$1,538,120 \$1,538,120 i)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agree	7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year or Dollar Impact (average per year over te	\$1,538,120 \$1,538,120 0	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Cition IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Cotal base salary (successor egreement) Cition V: Impact of Settlem Percentage Impact (everage per year over te Cotal Impact (average per year over te Cotal Impact (everage per year over te Cotal Impact (everage per year over te	\$1,538,120 \$1,538,120 i)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agree	7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total Cost of increase Total base salary (successor agreement) Ection V: Impact of Settlem Percentage Impact (average per year over te Ection VI Health Insurance (Indicate costs associated in Insurance (Indicate costs associated Insurance Insuran	\$1,538,120 \$1,538,120 () ent - average annual invertem of agreement) m of agreement)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total Lost of increase Total Lost of increase Ection V: Impact of Settlem Percentage Impact (average per year over te Ection VI Health Insurance (Indicate costs associated in Insurance (Indicate costs ass	\$1,538,120 \$1,538,120 0	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Ection IV: Analysis of new successor local Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase flotal cost of increase Ection V: Impact of Settlem Percentage Impact (average per year over te Ection VI Health Insurance (Indicate costs associated in Insurance	\$1,538,120 \$1,538,120 9	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Cotion IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Cotion V: Impact of Settlem Percentage Impact (average per year over te action VI Health Insurance (Indicate costs associated) Cost of Health Plan Employee Contributions Prescription	\$1,538,120 \$1,538,120 I) ent - average annual inverterm of agreement) m of agreement)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Bection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Bection V: Impact of Settlem Percentage Impact (average per year over te Bection VI Health Insurance (Indicate costs associated Health Insurance (Indicate costs associated Health Plan Employee Contributions	\$1,538,120 \$1,538,120 I) ent - average annual inverterm of agreement) m of agreement)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agra 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6	/ <u>2014</u>		
Cotion IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Cotal cost of increase Cotal base salary (successor agreement Co	\$1,538,120 \$1,538,120 \$1,000	7/1/2012 2.0 \$30,760 \$1,568,880 norease over term of agree 2.00 \$94,144.00	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6 Perment	004 32,264		
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Ection V: Impact of Settlem Percentage impact (average per year over te Ection VI Health Insurance (findicate costs associated to the salary) Employee Contributions Prescription Dental Vision The undersigned certifies the section VII	sor agreement \$1,538,120 i)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agree 2.00 \$94,144.00 Base Year	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6 Perment	004 32,264	(Total)	
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Ection V: Impact of Settlem Percentage impact (average per year over te Ection VI Health Insurance (findicate costs associated to the salary) Employee Contributions Prescription Dental Vision The undersigned certifies the section VII	\$1,538,120 \$1,538,120 \$1,000	7/1/2012 2.0 \$30,760 \$1,568,880 norease over term of agra 2.00 \$94,144.00 Base Year cranchetta	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6 Perment	004 32,264	(Total)	min/Board Secreta
ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (everage per year over te ection VI Health Insurance (indicate costs associated to the salary increase) Cost of Health Plan Employee Contributions Prescription Dental Vision	sor agreement \$1,538,120 i)	7/1/2012 2.0 \$30,760 \$1,568,880 ncrease over term of agree 2.00 \$94,144.00 Base Year	(Total) NEWAGREEMENT A 7/1/2013 7/1 2.0 2.0 \$31,380 \$32, \$1,600,260 \$1,6 Perment	004 32,264	(Total)	