

2-052

BOARD OF CHOSEN FREEHOLDERS

COUNTY OF HUDSON

THIS IS NOT
CIRCULAR

COPY OF RESOLUTION

No. 318-8-1979

On motion of Frecholder O'Malley
Seconded by Freeholder Simunovich

Approve
collective
bargaining
agreement
with Hudson
County Deputy
District
Court Clerks

WHEREAS, County Executive Edward F. Clark, Jr. has negotiated a collective bargaining agreement with the Hudson County Deputy District Court Clerks for the period January 1, 1978 to December 31, 1980.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Hudson, that:

1. The aforesaid collective bargaining agreement, which is reflected by a memorandum of agreement, dated July 24, 1979, duly executed by the respective parties, copy of which is attached hereto and made a part hereof, is hereby approved by this Board.
2. This resolution shall take effect immediately.

1979

I, FRANK E. RODGERS, Clerk of the Board of Chosen Freeholders of the County of Hudson in the State of New Jersey, DO HEREBY CERTIFY the attached resolution to be a true copy of a resolution passed at a meeting of said Board held on August 9, 1979

Dorothy Rieth
DEPUTY CLERK

FRANK E. RODGERS
Clerk

MEMORANDUM OF AGREEMENT

THE COUNTY OF HUDSON AND HUDSON COUNTY DEPUTY

DISTRICT COURT CLERKS

1. Effective 1978 there shall be no wage or salary adjustment in the annual salary.
2. A cash bonus of \$250.00 per employee on a one-time basis shall be paid on the signing of the Agreement. Not in annual salary.
3. Effective 1/1/79, a Nine Hundred (\$900.00) Dollar Wage adjustment in the annual salary.
4. Effective 1/1/80, a Nine Hundred (\$900.00) Dollar Wage adjustment in the annual salary.
5. Agreement from 1/1/78 to 12/31/80.
6. Effective 1/1/79, the Drug Program changed to \$1.00 co-pay.
7. Effective 7/1/79 County Basic Dental Program (level of Blue Cross/Blue Shield Basic Plan) Employee and spouse.
8. Effective 7/1/79 Life Insurance \$5,000.00.
9. The 1979 vacation shall be 20 working days.
- 9A. Effective 1/1/80 employees currently in the employ of the County during 1978 shall receive vacation according to the following schedule:
 - After one year - fifteen working days;
 - Starting 16th year of service, twenty working days;
 - Starting the 31st year of service, twenty-five working days;
- 9B. Employees hired 1/1/80 and later covered by this Agreement shall be granted the vacation schedule below:

1st year of employment - 1 day per month
up to September 30th of the first year.

Beginning the 2nd calendar year through the
15th calendar year, fifteen working days.

Beginning the 6th calendar year through the
15th calendar year, fifteen working days.

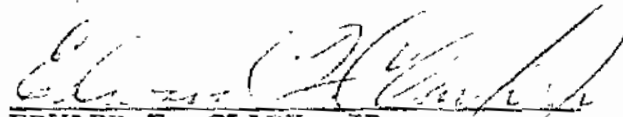
Beginning the 16th calendar year through the
30th calendar year, twenty working days.

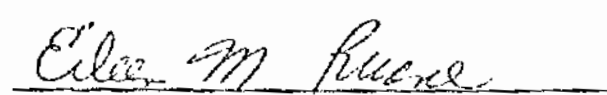
Beginning the 31st calendar year and thereafter,
twenty-five working days.

10. Effective 6/30/78 Retirement Leave to be calculated at the rate of one day's pay for each three days of annual accumulated sick leave; the maximum to any one employee on retirement shall not exceed \$3,000.00. For 1978, if the budget does not allow for immediate payment then pay after 11/15 but not later than January 1979.
11. The Assignment Judge shall retain the right to require employees covered by the Agreement to report to work for regular duties, special projects, training, reduction in backlog work or other assignments during the period of Court recess.
12. For all insurance plans - County retains the right to select carrier or self insure at its discretion at the same level of coverage.
13. For the negotiations for a Successor Agreement for the period January 1, 1981 and following, the County shall study and prepare a plan to provide for a salary progression for those employees who are not at maximum salary such that they may achieve the maximum salary subject to those negotiations.
14. The current Agreement shall continue except as this Memorandum shall otherwise provide.

COUNTY OF HUDSON

HUDSON COUNTY DEPUTY
DISTRICT COURT CLERKS


EDWARD F. CLARK, JR.
County Executive


July 24, 1979