

**Board of Chosen Freeholders  
Of The County of Burlington  
New Jersey**



Department of  
**Human Resources**  
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Director of Human Resources  
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**M E M O R A N D U M**

To: Augustus M. Mosca, County Administrator

From: Daniel Hornickel, Director of Human Resources DH

Date: February 16, 2007

Re: Approval of Memorandum of Agreement – CWA Local 1034 (Prosecutor's Clerical)

Gus:

Please list the captioned matter for the Freeholder's agenda for the February 21, 2007 conference meeting and for resolution on the February 28, 2007 public agenda. This office is seeking the Board's approval to ratify the terms of the Memorandum of Agreement (MOA) reached between representatives of CWA Local 1034 (representing Prosecutor's Clerical), the Prosecutor, and the County. After the Board has approved of the MOA, this department will prepare an updated version of the collective bargaining agreement for the Board's approval at its February 28, 2007 meeting.

Terms of the MOA are as follows. Annual Salary increases are listed below:

2006: \$1400 for salaries below \$35,000, 4% plus \$100 at \$35,000+  
2007: \$1425 for salaries below \$35,625, 4% b/t \$35,625 and \$50,625, 3.5% thereafter  
2008: \$1450 for salaries below \$36,250, 4% b/t \$36,250 and \$51,250, 3.5% thereafter  
2009: \$1475 for salaries below \$36,875, 4% b/t \$36,875 and \$51,875, 3.5% thereafter  
2010: \$1500 for salaries below \$37,500, 4% b/t \$37,500 and \$52,500, 3.5% thereafter

Effective 1/1/2007, the promotional allowance will increase from \$1,500 to \$1,700 for the life of the contract.

The MOA also modifies the health benefits plan with these changes: Dental premiums/contributions in the amounts of \$10 per month for single coverage, \$20 for two-party coverage and \$30 for family coverage (coupled with an increase in benefits from \$1,000 annual maximum to \$2,000); a new, three-tiered system for prescription co-pays (\$5.00 for generic, \$20 for brand preferred and \$40 for brand non-preferred for 2007 which shall increase to \$5 for generic, \$30 for brand preferred and \$45 for brand non-preferred by 2009); and higher deductibles for visiting out-of-network providers, along with a new \$50 emergency room co-pay (if visiting the ER for a

\*\*\*\*\* **RESOLUTION TRANSMITTAL** \*\*\*\*\*

*This completed form and related documents must be received by the  
Legal Department in accordance with the schedule as shown below.*

**DEADLINES:** Documents requiring preparation - 9:00 A.M. Tuesday, ONE WEEK prior to PUBLIC MEETING.  
Documents requiring review only - 12:noon Wednesday, ONE WEEK prior to PUBLIC MEETING.  
If informal Board Review. Grant Review or Fiscal Review is required it must be accomplished prior  
to forwarding your request to the Legal Department.

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Department Requesting Action: Human Resources

Department Head Signature: Daniel Homich Date: 2/16/07

Meeting Date for Board Action: February 28, 2007

Information Transmitted: (Please indicate below)

	<u>FOR REVIEW / PREPARATION</u>		<u>FOR USE</u>	
RESOLUTION	( X )	( )	GRANT	( )
AGREEMENT / CONTRACT	( )	( )	REQUISITION	( )
LEASE	( )	( )	OTHER	_____

A brief **SUMMARY** explaining the requested action **MUST** be provided below. If the action requested is similar to action taken by the Board in prior years, attach a brief history including appropriate financial information.

Authorization to approve the collective negotiation agreement between the  
Burlington County Prosecutor's Clerical employees and CWA Local 1034 effective  
1/1/06.

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**FOR LEGAL DEPARTMENT USE ONLY**

	<u>REQUIRED / ATTACHED</u>		<u>REQUIRED / ATTACHED</u>	
RESOLUTION	( )	( )	CERTIFICATION	( ) ( )
AGREEMENT / CONTRACT	( )	( )	PLANS / SPECIFICATIONS	( ) ( )
REQUISITION	( )	( )	OTHER DOCUMENTATION	( ) ( )

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

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**FOR FREEHOLDER'S OFFICE USE ONLY**

MEETING DATE: \_\_\_\_\_

Please initial and date: COMPTROLLER: \_\_\_\_\_ Grant Review \_\_\_\_\_

FREEHOLDER SPONSOR \_\_\_\_\_ CLERK OF THE BOARD \_\_\_\_\_

DISTRIBUTION: White (Clerk of Board). Yellow (Freeholder's Office). Pink (Legal Dept.), Goldenrod (Department)

# RESOLUTION

BE IT RESOLVED, by the Board of Chosen Freeholders of the County of Burlington, ("Board") that the attached "Collective Negotiation Agreement" by and between the Burlington County Board of Chosen Freeholders and CWA Local 1034 representing the Burlington County Prosecutor's clerical employees, is hereby approved effective January 1, 2006; and, be it

FURTHER RESOLVED, that the Director and Board Clerk/County Administrator are hereby authorized and directed to execute, attest, seal, ratify and deliver this Collective Negotiation Agreement on behalf of this Board, after review and approval of the Collective Negotiation Agreement as to form by the Burlington County Solicitor's Office and the Board Clerk/County Administrator.

FURTHER RESOLVED, by the Burlington County Board of Chosen Freeholders that the Treasurer/Comptroller is authorized and directed to pay the attached salaries effective January 1, 2006 in accordance with the above labor agreement.

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James K. Wujcik

**ADOPTED** February 28, **2007**

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AUGUSTUS M. MOSCA

**CLERK**