

14-00

2-0711

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is being made on this 7th day of May, 1985 by and between the Morris County Library Commission and Council #6, New Jersey Civil Service Association.

It is understood and agreed that this Memorandum of Agreement shall be recommended for ratification by Council #6 N.J.C.S.A. to the appropriate employees of the Morris County Library Commission.

Upon notification to Edward K. Horan, Director of Labor Relations, by Council #6, N.J.C.S.A. that ratification by Council #6 has taken place Edward Horan, Director of Labor Relations, will recommend adoption of this Memorandum of Agreement to the Morris County Library Commission.

The terms of the agreement are as follows:

The term of this Agreement shall be three years from January 1, 1984 through December 31, 1986.

All conditions of employment as set forth by the parties to the agreement that expired on December 31, 1983 shall remain in full force and effect during the term of this agreement except for the following changes:

Article VII. Disability Benefits - reopen negotiations if County extends dental coverage.

Article IX. Add - marriage of child.

Article XII. Section 2 - adjust longevity date to the date of hire.

Article XIII. Luncheon allowance to be increased to \$4.00.

A <sup>6 1/2% ERH (AL)</sup> salary increase to become effective on January 1, 1984.

a 6 1/2% salary increase to become effective on January 1, 1985.

In the event that the application of the 6 1/2% salary increase for 1985 results in a lower salary than is listed below for that particular title, the salary shall be increased over and above 6 1/2% to the salary listed below.

X January 1, 1984 - December 31, 1986

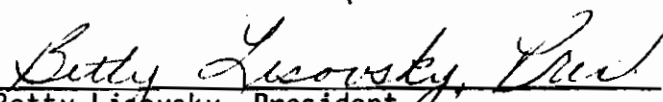
	<u>1985 Minimums</u>
Account Clerk	\$10,600.
Senior Account Clerk	11,200.
Principal Account Clerk	12,000.
Agent Aide	10,600.
Clerk Typist	10,600.
Senior Clerk Typist	11,200.
Clerk Steno	10,800.
Senior Clerk Steno	11,200.
Principal Clerk Steno	12,000.
Senior Personnel Clerk	11,200.
Principal Personnel Clerk	12,000.
Senior Purchasing Clerk	11,200.
Clerk	10,600.
Audio Visual Technician	10,600.
Graphic Artist	12,000.
Library Clerk Driver	11,200.
Senior Data Control Clerk	12,000.
Jr. Library Assistant	10,600.
Sr. Library Assistant	11,200.
Principal Library Assistant	12,000.
Supervising Library Assistant	13,000.
Library Intern	12,000.
Jr. Librarian	16,000.
Sr. Librarian	18,000.
Principal Librarian	20,000.
Supervising Librarian	22,000.
Head County Technical Library Services	22,000.

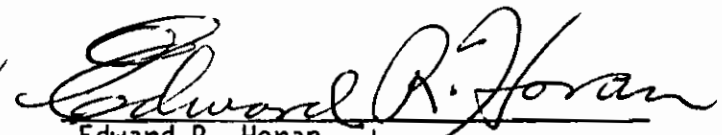
As of January 1, 1986 salary increases shall be applied to salaries that are in effect on December 31, 1985. Such increases shall be applied in accordance with appraised performance as contained in the "MORRIS PLAN".

S- = 5%  
 S = 7%  
 S+ = 9%

All salaries listed above as 1985 minimums shall be increased by 5% and shall become the 1986 minimums.

Disagreements with performance appraisal results shall be grievable.

  
Betty Lisovsky, President  
Council #6, New Jersey Civil Service  
Association

  
Edward R. Horan  
Director of Labor Relations  
Morris County

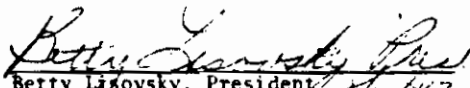
MEMORANDUM OF AGREEMENT

This memorandum of agreement made by and between Morris County Library Commission and Council #6, New Jersey Civil Service Association is being executed on February 10, 1983. It is understood and agreed that this memorandum of agreement is subject to ratification by the appropriate membership of Council #6, New Jersey Civil Service Association and adoption by the Morris County Library Commission.

The terms of the agreement are as follows:

1. Duration: January 1, 1983 through December 31, 1983
2. An 8% salary increase retroactive to January 1, 1983
3. All of the terms and conditions (except salaries) that were in effect in the agreement between the parties and contained in the agreement that expired on December 31, 1982 shall remain in full force and effect until December 31, 1983.

FOR COUNCIL #6  
NEW JERSEY CIVIL SERVICE ASSOCIATION

  
Betty Lisovsky, President 2/14/83

FOR MORRIS COUNTY LIBRARY COMMISSION

  
Edward R. Moran  
Director of Labor Relations

Addendum to Memorandum of Agreement

Tuition Aid Plan for Employees

The Library Commission will reimburse 100% of the registration and tuition fee for each course successfully completed as specified in the Library Policy and Procedure Manual No. 2.7.

Variant Titles

Salary minimums for Variant Titles for 1985 shall be the same as for non Variant Titles.

Performance Evaluations

Salary increases for 1986 shall be based upon an employee's performance appraisal for the period July 1, 1985 to December 31, 1985.

5/21/85

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INFORMATION COPY

MEMO OF AGREEMENT

April 27, 1982

It is understood and agreed between the County of Morris and Council #6 that the linking process for local library collections to be done on terminals located at the Morris County Library and at the Morris County Data Processing Center will be accomplished during off-work hours by County employees who volunteer to do such work on the linking process during their off-work hours.

It is understood and agreed that employees of the Morris County Library will enjoy the first opportunities to volunteer to do the off-work hours linking activity. In the event that an insufficient number of Morris County Library employees volunteer for this off-hours work, then the work will be made available to County employees other than employees of the Morris County Library.

The hourly rate for the linking activity will be \$9.00 per hour for professional librarians' input.

It is further understood and agreed that:

1. This memorandum of agreement is separate and distinct from the existing or any future labor agreement covering any Morris County employees.
2. The hourly rate is to be paid for any and all hours worked and is not to be confused with overtime compensation contained in the current labor agreement or to be incorporated in any future labor agreement between the parties to this memorandum of agreement.

3. A separate department number will be established by the County Treasurer and all hours worked on the linking process will be reported as work done in such separate and distinct department.

IN WITNESS WHEREOF, the parties have hereunto subscribed their hands on the day and year first written above.

Council #6, N.J.C.S.A.

Morris County

Betty Lisovsky  
Betty Lisovsky, President

Edward R. Horan  
Edward R. Horan  
Director of Labor Relations

MEMO OF AGREEMENT

SEPTEMBER 10, 1981

It is understood and agreed between the County of Morris and Council #6 that subject to funding approval by the Morris County Board of Chosen Freeholders the linking process to be done on three (3) terminals located at the Morris County Library and two (2) terminals located at the Morris County Data Center will be accomplished during off work hours by county employees who volunteer to do such work on the linking process during their off work hours.

It is understood and agreed that employees of the Morris County Library will enjoy the first opportunities to volunteer to do the off work hours linking activity. In the event that an insufficient number of Morris County Library employees volunteer for this off hours work, then the work will be made available to County employees other than employees of the Morris County Library.

The hourly rates for the linking activity will be \$5.00 per hour for clerical work and \$7.50 per hour for Supervision, of a non professional librarian nature.

It is further understood and agreed that:

1. This memorandum of agreement is separate and distinct from the existing or any future labor agreement covering any Morris County employees.
2. The hourly rates are to be paid for any and all hours worked and are not to be confused with overtime compensation contained in the current labor agreement or to be incorporated in any future labor agreement between the parties to this memorandum of agreement.



3. A separate department number will be established by the County Treasurer and all hours worked on the linking process will be reported as work done in such separate and distinct department.

IN WITNESS WHEREOF, the parties have hereunto subscribed their hands on the day and year first written above.

Council #6, N.J.C.S.A.

Morris County

Betty Lisovsky, President

Edward R. Horan  
Director of Labor Relations

4/27/82