New Jersey Public Employment Relations Commission POLICE AND FIRE FORTUGE RECOTER TRANSPERSED SUMMARY FOR

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

SECTION II: Parties and Term of Contracts 1	Line #		
Employee Organization PBA Local #48 Number of Employees in Unit: 10 Base Year Contract Term: 2010-2013 New Contract Term: 2014-2017 SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance Contract Settlement (please check only one) Contract settled with assistance of mediator Contract settled with assistance of fact-finder Contract settled in Interest Arbitration K contract settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No No No No No No No N		SECTION I: Parties and Term of Contracts	
3 Base Year Contract Term: 2010-2013 4 New Contract Term: 2014-2017 SECTION II: Type of Contract Settlement (please check only one) 5 Contract settled without neutral assistance 6 Contract settled with assistance of mediator 7 Contract settled with assistance of fact-finder 8 Contract settled in Interest Arbitration 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No SECTION III: Base Salary Calculation The "base year" refers to the final year of the expiring or expired agreement. N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary linement, include on your provided pursuant to a salary some mount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 10 Salary Costs in base year 11 Longevity Costs in base year 12 Other base year salary costs Holiday Pay \$47,112.78 Sum of "Other" Costs Listed in Line 12.	1	Public Employer: Borough of Sea Bright	County: Monmouth
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Sum of Other Costs Listed in Line 12,		\$	
1022.064.36		Sum of "Other" Costs Listed in Line 12.	\$ 47,112.78
Total Base Salary Cost: (sum of lines 10, 11, 12): \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	13	Total Base Salary Cost: (sum of lines 10, 11, 12):	922,064.36

Employer: Borough of Sea Bright			Employee Organization:		: PBA Local	PBA Local #48	
14	SECTION IV: Increase Total Base Salary Cost fro		ch year of Nev				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2014	01/01/2015	01/01/20216	01/01/2017	fenifikanska kalan pisysanianska parepada kalan kalan ger g	Analysis of pulposite of the state of the st
16	Cost of Salary Increments (\$)	36,442.85	31,292.48	34,302.36	35,929.35	generalisement de la company de la compa	
17	Salary Increase Above Increments (\$)	A STATE AND STATE OF THE STATE	girld he harizade. A described a toward order described destroys.	editoria teologica en entre cidad de relación de esta en el entre	g hannet boulance of the best best and a series and a boundary series	fickacion (the accidentacion con cast accidentacion accidentación accide	A THE COMPANY OF THE PROPERTY
18	Longevity Increase (\$)	765.40	706.06	780.31	727.39		
19	Total Increased Cost for "Other" Items (\$)	2,003.52	1,723.00	1,889.07	1,973.82		:
20	Total Increase (\$) (sum of lines 16-19)	39,211.77	33,721.55	36,971.73	38,630.56	A COMPANIAN CONTRACTOR AND	An Anderson Anderson Annaber (and Anderson Annaber (and A
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 148,535.60	[Take sum	of all amount	s listed on Line	20 above]
22	Percentage Increase Over Life of Contract 16.11 % [Divide amount on Line 21 by amount on Line 14]					on Line 14]	
23	Average Percentage Increase Per Year 4.02 % [Divide percentage on Line 22 by number of years of the contract]						per of years of

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	And the control of th	BANKAKUAN MANAKAMPAN		Stephines (Chiendra) And Anna Andrew Addition high			Contracting Contra	
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	Page of commence of contract of production of the contract of	And the second s	demonstratives responsed exercing and specime sec.	gurrane moderat investo van cimerinaa tera-bion decimeristica.			god one district, and its modest tracked statistical designs and a	igina seniaria da mazas da santasparti tunopa mener
25	Totals (\$):				Commence and the commence of the commence of the state of the commence of the	<u>Garinies banicalis des metros tentros establicas de la companyo d</u>		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 209402.16	\$ 218825.26
27	Prescription Plan Cost	\$ 19920.00	\$ 21450.00
28	Dental Plan Cost	\$ 7200.00	\$ 7200.00
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 236,522.16	\$ 247,475.26

Emplo	yer: Borough of	Sea Bright	_ Employee Organi	ization: PBA Local #48	Page 4
SECTI	ON VII: Medica	nl Costs (continued)			
31	Employee Insu	rance Contributions	\$ 18671.67	s 37501.81	
32	Contributions a	as % of Total Insurance Cost	7.89 %	15.15 %	
33	Identify any i	insurance changes that were	e included in this Cf	NA.	
					!
		Certification and Signatu			
34	The undersign	ned certifies that the foreg	oing figures are tr	rue:	
	B 1 1 N	Michael J. Bascom		nacionalistica"	
	Print Name:		the bring the state of the stat	MANAGEMENT.	
	Position/Title:	CFO		in the second se	
	Signature:	43400			
	Date:	6/30/2014			
					W
		ppleted and signed form a orm to: <u>contracts@perc.s</u>	-	tronic copy of the contract an	d the signed
	NJ Public Emp	loyment Relations Commi	ssion		
	Conciliation a	·			

PO Box 429

Trenton, NJ 08625

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Revised 8/2016