

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX
 Employee Organization: BLOOMFIELD SCHOOLS ASSOCIATION Employees in Unit: 38
 Base Year Contract Term: 7/1/11 New Contract Term: 7/1/11 - 6/30/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	1,453,504 INCC.	1,297,236 INCC.
Item 2 Increment		
Item 3 Longevity		
Item 4 <u>1,400,828</u>	<u>1,400,828</u> INCC.	<u>1,431,077</u> INCC.
Item 5 _____		
Item 6 _____		
Item 7 <u>1,431,077</u>	<u>1,431,077</u>	<u>1,459,274</u>
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	<u>4,285,725</u> (Total)	<u>4,187,587</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year/previous agreement: 6/30/11
 Effective Date (m/d/yyyy): _____
 Percent Increase: 1.5 1.5 1.5
 Total cost of increase: 1,156,573 30,298 28,197
 Total base salary (successor agreement): 1,297,236 1,431,077 1,459,274

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement): 4.5%
 Dollar Impact (average per year over term of agreement): 1,995,862

Section VI

Health Insurance Benefits costs associated on each firm

	Base Year	Year 1	
Cost of Health Plan	760,000	766,000	800,000
Employee Contributions	NONE	NONE	NONE
Prescription	800,000	809,000	813,000
Dental	28,800	23,600	24,000
Vision	INCC	INCC	INCC

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: MICHAEL DIAGORIAN Title: BA/BO
 Signature: _____ Date: 6/14/12