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AND LABOR RELATIONS

XX Memorandum of Agreement DEC 5 1989

RUTGERS UNIVERSITY

Weehawken Board of Education

and

Weehawken Education Association

ADMINISTRATOR'S CONTRACT

1988-89

1989-90

1990-91

\* July 1, 1988 - June 30, 1991

1990-1991

PREAMBLE

This Agreement entered into this 22nd day of September, 1988, by and between the Board of Education of Weehawken, The township of Weehawken, New Jersey, hereinafter called the "Board" and the Weehawken Administrators' Association, hereinafter called the "Association."

WHEREAS, the parties have reached certain understandings which they desire to confirm in this agreement, be it

RESOLVED, in consideration of the following mutual covenants, it is hereby agreed as follows:

MEMORANDUM OF AGREEMENT

We, the undersigned, do hereby agree to the following conditions of employment for the school years 1988-1989, 1989-1990, 1990-1991:

ARTICLE I

RECOGNITION

The Board recognizes the Association as the exclusive negotiations representative for all Principals, Assistant Principals, and Directors employed by the Board;

ARTICLES II

LONGEVITY

The service increment (longevity) as stated in the contract between the Board and the WEA shall also be similarly paid to qualifying administrators;

ARTICLE III

BENEFITS

The Board will pay for the cost of health care and all such other benefits for the administrators in kind and quality at least or equal to that paid by the Board under its contract with the WEA for teachers;

CALENDAR

ARTICLES IV

~~Administrators covered by this agreement shall follow the same school calendar as the certified teaching staff from September through June; However, the administrators covered by this agreement, understand that the Board of Education has the right to require said administrators to waive their rights under Article IV, when the Board of Education determines the necessity to do so.~~

ARTICLE V

VACATION

The administrators covered by this agreement will be notified by the Superintendent of Schools of their approved twenty day vacation times during July and August, no later than May 15;

ARTICLE VI

SALARY SCHEDULE

The following salaries shall be granted to the administrators as listed below:

<u>Years</u>	<u>Asst. Prin.</u>	<u>New Prin.</u>	<u>Principals</u>	<u>Director</u>
1988-89	40,000	45,000	56,100	45,520
1989-90	46,000	51,000	61,100	50,000
1990-91	52,000	57,000	66,100	55,000

All of the terms and conditions set forth herein shall be retroactive to July 1, 1988.

ARTICLE VII

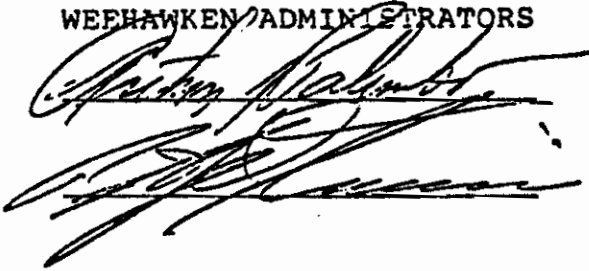
DURATION OF AGREEMENT

The provisions of the Agreement shall be effective as of July 1, 1988, and shall continue in effect until June 30, 1991, subject to the Association's right to negotiate over a successor agreement.

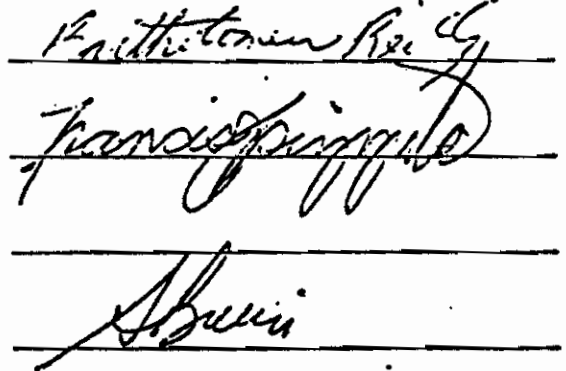
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective negotiators.

Dated: 10/20/88

FOR THE  
WEEHAWKEN ADMINISTRATORS

Handwritten signatures of the Weehawken Administrators, consisting of two overlapping signatures in cursive script.

FOR THE  
WEEHAWKEN BOARD OF EDUCATION

Handwritten signatures of the Weehawken Board of Education, consisting of three lines of cursive signatures: "Patricia L. Reidy", "Francis J. ...", and "Abuini".

Washawkes Board of Education  
and  
Washawkes Education Association  
ADMINISTRATOR'S CONTRACT

1986-87

1987-88

1988-89

x July 1, 1986 - June 30, 1989

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PREAMBLE

This Agreement entered into this 10th day of March, 1987, by and between the Board of Education of Weehawken, the township of Weehawken, New Jersey, hereinafter called the "Board" and the Weehawken Administrators' Association, hereinafter called the "Association."

WHEREAS, the parties have reached certain understandings which they desire to confirm in this agreement, be it

RESOLVED, in consideration of the following mutual covenants, it is hereby agreed as follows:

MEMORANDUM OF AGREEMENT

We, the undersigned, do hereby agree to the following conditions of employment for the school years 1986-1987,  
1987-1988, 1988-1989:

ARTICLE I

RECOGNITION

The Board recognizes the Association as the exclusive negotiations representative for all Principals, Assistant Principals, and Directors employed by the Board;

ARTICLE II

LONGEVITY

The service increment (longevity) as stated in the contract between the Board and the WEA shall also be similarly paid to qualifying administrators;

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ARTICLE III

BENEFITS

The Board will pay for the cost of health care and all such other benefits for the administrators in kind and quality at least or equal to that paid for by the Board under its contract with the WEA for teachers;

ARTICLE IV

CALENDAR

Administrators covered by this agreement shall follow the same school calendar as the certified teaching staff from September through June;

ARTICLE V

VACATION

The administrators covered by this agreement will be notified by the Superintendent of Schools of their approved twenty day vacation times during July and August, no later than May 15;

ARTICLE VI

SALARIES

Salary increases shall be granted to the administrators listed below for the three successive school years:

1986-87	Mr. Karabin	\$2,500
	Mr. Palumbo	2,500
	Dr. Olivieri	2,500
	Mr. Blake	1,500
	Mrs. Hurley	1,500
1987-88	Mr. Karabin	5,000
	Mr. Palumbo	5,000
	Dr. Olivieri	5,000
	Mr. Blake	3,500
	Mrs. Hurley	3,500
1988-89	Mr. Karabin	5,000
	Mr. Palumbo	5,000
	Dr. Olivieri	5,000
	Mr. Blake	3,800
	Mrs. Hurley	3,800

All of the terms and conditions set forth herein shall be retroactive to July 1, 1986.

ARTICLE VII                      DURATION OF AGREEMENT

A. The provisions of the Agreement shall be effective as of July 1, 1986, and shall continue in effect until June 30, 1989, subject to the Association's right to negotiate over a successor agreement.

B. In witness whereof, the parties hereto have caused this Agreement to be signed by their respective Presidents.

WEEHAWKEN ADMINISTRATORS'  
ASSOCIATION

WEEHAWKEN BOARD OF EDUCATION

*Bernard Kacalin*  
President

*James A. I-wello*  
President

Dated: 4/14/87