

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Central Regional BOE County: Ocean  
 Employee Organization: Central Regional Administrative Office Personnel Association Employees in Unit: 7  
 Base Year Contract Term: 7/1/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	340,130.00	349,809.00
Item 2 ..... Increment	0	0
Item 3 ..... Longevity	0	0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>340,130.00</u> (Total)	<u>349,809.00</u> (Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \_\_\_\_\_

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14			
Percent Increase .....	2.5	2.5	2.5			
Total cost of increase ..	349,809	358,490	359,383			
Total base salary (successor agreement) .....						

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.89%  
 Dollar Impact (average per year over term of agreement) 6,418

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1	Year 2			
Cost of Health Plan .....	88,000	98,500	98,566			
Employee Contributions .....	<del>8,000</del>	<del>8,000</del>	<del>30,840</del>	← 5200	5800	6300
Prescription .....	28,000	29,960	30,540			
Dental .....	580	580	580			
Vision .....	93	93	93			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Kevin O'Shea Title: BA/DS  
 Signature: [Signature] Date: 11/5/2014