

**Certification**

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning January 1, 2020 thru December 31, 2023

Employer: Borough of Allendale

County: Bergen

Date: April 19, 2022

Name: Michelle Ryan  
Print Name

Title: Acting municipal clerk  
Michelle Ryan  
Signature

