

THE BOROUGH OF ALLENDALE

N E W J E R S E Y

500 WEST CRESCENT AVENUE, ALLENDALE, NJ 07401

WWW.ALLENDALENJ.GOV

Elizabeth M. White
Mayor

This Memorandum of Agreement is between The Borough of Allendale and the Teamsters Local Union No. 11, affiliated with the International Brotherhood of Teamsters.

The Borough of Allendale ("Allendale") and the Local No. 11, Affiliated with International Brotherhood of Teamsters ("Teamsters") have previously entered into a Collective Bargaining Agreement for the period of January 1, 2016 through December 31, 2019 ("CBA").


Allendale and the Teamsters have agreed to amend in its entirety Article XXI(D) regarding uniforms and safety equipment to provide as follows:

The Borough agrees to provide a uniform allowance of \$700.00 for uniforms and \$200.00 for safety boots for all full time employees annually less applicable taxes. This allowance will be paid in 2016 by September 15th, and the allowance of \$900 will be paid ~~by~~ June 1st of 2017, 2018, 2019. The Borough will purchase uniforms for part time employees including one pair of safety boots. All uniforms will then be cleaned, maintained and kept in satisfactory condition by each individual DPW employee. Uniforms and boots must be purchased at a Borough approved vendor. Any purchases made by the Borough prior to this amendment being formalized will be absorbed by the Borough. If an employee is terminated or resigns for any reason over the course of the year, this allowance will be prorated and deducted for any salary due the employee. Additionally, if a new employee is hired after Jan 1st, the amount of the annual allowance due that employee shall be reduced accordingly.

It will be the Director of Operations' decision whether or not an employee's clothing appearance requires improvement.

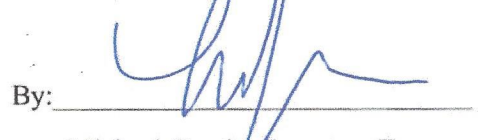
Allendale and the Teamsters have also agreed to amend in its entirety the **Schedule "A"** referenced in Article X regarding Salary and Wages to correctly reflect the agreed upon annual salaries.

For the Borough

By: 
Elizabeth White, Mayor

Date: 8/24/16

For the Union

By: 
Michael Curcio, Secretary Treasurer

Date: 8/23/16