

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Haledon Board of Education County: Passaic
 Employee Organization: Haledon Education Association Employees in Unit: 107
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$6,667,560	\$6,831,170
Item 2 <u>Increment</u>	\$138,300	\$167,400
Item 3 <u>Longevity</u>	\$43,800	\$46,800
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$6,849,660</u> (Total)	<u>\$7,045,370</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$6,849,660

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	_____	_____	_____
Percent Increase	<u>2.45%</u>	<u>2.45%</u>	<u>2.45%</u>			
Total cost of increase ...	<u>\$163,610</u>	<u>\$167,400</u>	<u>\$171,755</u>			
Total base salary (successor agreement)	<u>\$6,831,170</u>	<u>\$6,998,570</u>	<u>\$7,170,325</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.45
 Dollar Impact (average per year over term of agreement) \$167,588.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	\$1,452,627	\$1,597,889			
Employee Contributions	\$335,687	\$408,708			
Prescription	\$0	\$0			
Dental	\$136,860	\$136,860			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John Serapiglia Title: Business Administrator

 Print Name

 Signature Date: 8/27/2015