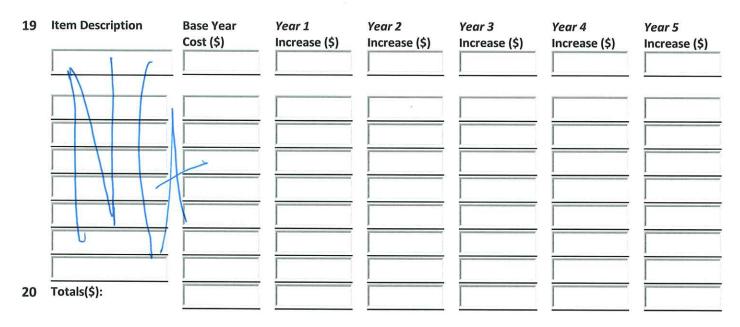
New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties a			ye da in Talan i da an ana an a		00000000000000000000000000000000000000		
1	Public Employer: Monroe Township Board of Education		of Education (County: Middlesex				
2	Employee Organizatio	School Administrato	ors Association	Number of Employee	s in Unit: 27	en kalanda en		
3	Base Year Contract Te	rm: 07/01/2020			06/30/2023			
	SECTION II: Type of	Contract Settleme	ent (please check o	only one)				
4	Contract sett	Contract settled without neutral assistance						
5	Contract sett	led with assistance o	f mediator					
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?							
_								
	Yes No L							
	SECTION III: Salary		6. 1 6.)					
	The salary base is the the parties negotiate		e final year of the exp	or expiring agre	ement. This is the b	base cost from which		
9	Salary Costs in Base Ye	ear	\$ 1,147,679.59					
10	Longevity Costs in Bas	se Year	\$ 22,910.00	SCHWARDS CHARLES AND SCHWARD SCHWARD AND THE TOTAL THE COM-				
11	Total Salary Base		\$ 1,170,589.59	ndddd Ashoopalad Dwedd Allin Saell (1985) ar y channa y far y channa y chan				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*).cam			
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	07/01/20	07/01/21	07/01/22				
13	Cost of Salary	e Andrei (1976) (Andrei (1976) (Andr	STANISTONIS (A) CORPOSITA CONTRACA A CONTRAC	gabalendikki kondoksi kolesi kiliki kiliki (lisol dali (lilili dali (lilili dali (lilili dali (lilili dali (li	A through a state of the state	CONTRACTOR OF CHICAGO CONTRACTOR		
14	Increments (\$) Salary Increase Above		And Andrews (Andrews					
15	Increments (\$) Longevity Increase (\$)	0	0					
16	Total \$ Increase		jalinopoliiniataiselossa saataa s					
17	(sum of lines 13-15) New Salary Base (\$)	1,199,137.83	1,225,473.58	1,249,409.85				
18	Percentage increase		0.05	2.0				
	over prior year	<u>,</u> %	<u>,</u> %	%	<u> </u>	<u> </u>		
16		<u>/</u>	2.25 % ars, please add an ac	2.0 %	<u> </u>	avec.		

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*



^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 20,270,596	\$\frac{21,132,645}{}
22	Prescription Plan Cost	\$4,906,254	\$ 5,083,277
23	Dental Plan Cost	\$ 897,940	\$ 944,488
24	Vision Plan Cost	\$ 102,115	ş <mark>103,816</mark>
25	Total Cost of Insurance	\$ 26,176,905	\$ 27,264,226
26	Employee Insurance Contributions	\$ 3,823,624	\$ 3,750,000
27	Employee Contributions as % of Total Insurance Cost	14.6	13.8 _%

Page 2 of 3 (complete all pages)

Conciliation and Arbitration

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