

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Hamilton County: Atlantic
 Employee Organization: Teamsters Union Local 331, IBT Employees in Unit: 45
 Base Year Contract Term: 1/1/2015 12/31/2017 New Contract Term 1/1/2018 12/31/2020
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,958,899	\$2,025,617
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>College Incentive</u>	\$5,215	\$5,215
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$1,964,114	\$2,030,832
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,964,114</u>		
Effective Date (m/d/yyyy)	<u>1/1/2018</u>	<u>1/1/2019</u>	<u>1/1/2020</u>
Percent Increase	<u>3.4%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ...	<u>\$66,718</u>	<u>\$40,617</u>	<u>\$41,429</u>
Total base salary (successor agreement)	<u>\$2,030,832</u>	<u>\$2,071,449</u>	<u>\$2,112,878</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47
 Dollar Impact (average per year over term of agreement) \$49,588.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$817,003	\$881,322
Employee Contributions	\$92,717	\$95,033
Prescription	\$202,585	\$218,533
Dental	\$43,166	\$29,375
Vision	\$10,546	\$8,488

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dorothy S. Gallagher Title: Chief Financial Officer
 Print Name

 Signature
 Date: 1/18/2018