

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: New Providence Board of Education County: Union  
 Employee Organization: New Providence Principals, Assistant Principals & Directors Association Employees in Unit: 11  
 Base Year Contract Term: 7/1/2019 6/30/2022 New Contract Term 7/1/2022 6/30/2025  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,377,891	\$1,416,142
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$5,000	\$6,000
Item 4 ..... <u>Seminar/Conference Fees</u>	\$8,400	\$8,400
Item 5 ..... <u>Meal Allowance</u>	\$2,500	\$2,500
Item 6 ..... <u>Membership/Assoc Fees</u>	\$8,400	\$8,400
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	\$1,402,191	\$1,441,442
	(Total)	(Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,402,191

Effective Date (m/d/yyyy)	<u>7/1/2022</u>	<u>7/1/2023</u>	<u>7/1/2024</u>			
Percent Increase	3.1	3.1	3.0			
Total cost of increase	\$38,251	\$43,900	\$43,801			
Total base salary (successor agreement)	\$1,416,142	\$1,460,042	\$1,503,843			

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.07  
 Dollar Impact (average per year over term of agreement) \$41,984.00

#### Section VI

##### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$326,329	\$342,645				
Employee Contributions	\$91,772	\$93,607				
Prescription	\$0	\$0				
Dental	\$13,980	\$14,679				
Vision	\$0	\$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

#### Section VII

Prepared by: James Testa Title: School Business Administrator/Brd Sec  
 Signature:  Date: 3/30/2022