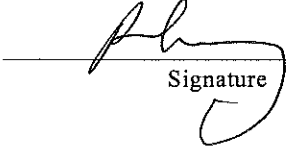


Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning July 1, 2022 thru June 30, 2025.

Employer: Emerson BOE
County: Bergen
Date: 9/6/22
Name: Philip H. Nisonoff, Ed.D.
Print Name
Title: Asst. Supt. / SBA / Bd. Sec.

Signature