

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Southern Regional Board of Education County: Ocean
 Employee Organization: Southern Regional Support Managers Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$493,173	\$507,968
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Traditional Medical</u>	\$20,000	\$0
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$513,173 (Total)	\$507,968 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$513,173		
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	-1.01	2.9	2.8
Total cost of increase	-\$5,205	\$14,731	\$14,636
Total base salary (successor agreement)	\$507,968	\$522,699	\$537,335

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.56
 Dollar Impact (average per year over term of agreement) \$8,054.00

Section VI

<i>Health Insurance (indicate costs associated on each line)</i>	Base Year	Year 1
Cost of Health Plan	\$143,268	\$132,513
Employee Contributions	\$29,435	\$42,152
Prescription	\$35,366	\$38,019
Dental	\$8,255	\$8,090
Vision	\$1,424	\$1,424

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Steve Terhune Title: Business Administrator
 Signature: Steve Terhune Date: 3/25/2014