New Jersey Public Employment Relations Commission

POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Galloway Township	County: Atlantic
2	Employee Organization: PBA #77 Superior Officers	Number of Employees in Unit: 14
3	Base Year Contract Term: Jan. 1, 2019- Dec. 31, 2022	
4	New Contract Term: Jan. 1, 2023- Dec. 31, 2026	
	SECTION II: Type of Contract Settlement (please	check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitra	ator issue an Award? Yes No No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	pired agreement.
10	Salary Costs in base year	\$ 1,744,389.00
11	Longevity Costs in base year	\$ NA
12	Other base year salary costs	
	\$	
	\$	
	\$ <u> </u>	
	\$	
	Sum of "Other" Costs Listed in Line 12.	\$ NA
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,744,389.00

Emp	oyer: Galloway Townshi	p	Employ	ee Organizatio	on: PBA #77 St	uperior Officers	Page 2
14	SECTION IV: Increase i	ry Cost (for ea \$\frac{1,744,389}{}					
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/23	1/1/24	1/1/25	1/1/26		
16	Cost of Salary Increments (\$)	195,421	53,343	54,814	56,323		
17	Salary Increase Above Increments (\$)	NA	NA	NA	NA		
18	Longevity Increase (\$)	NA	NA	NA	NA		
19	Total Increased Cost for "Other" Items (\$)	NA	NA	NA	NA		
20	Total Increase (\$) (sum of lines 16-19)	195,421	53,343	54,814	56,323		
							

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	389,901	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	22.35	6 [Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	5.59	% [Divide percentage on Line 22 by number of years of
			the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	NONE				:			:
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25	Totals (\$):	NA						

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 162,005.52	\$ 257,947.92
27	Prescription Plan Cost	\$ 29,309.28	\$ 37,973.28
28	Dental Plan Cost	\$ 18,968.16	\$ 14,975.50
29	Vision Plan Cost	\$ NA	\$ NA
30	Total Cost of Insurance	\$ 210,282.96	\$ 310,896.70

Emplo	yer: Galloway Township	Employee Organization: PBA #77 Superior Officers	Page 4					
	ON VII: Medical Costs (continued)							
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\begin{align*} \(\frac{106,190.34}{4.77} \\ \\ \end{align*} \\ \end{align*} \(\frac{6.83}{6.83} \\ \\ \end{align*} \)						
33	Identify any insurance changes that we	Identify any insurance changes that were included in this CNA.						
34	SECTION VIII: Certification and Signat The undersigned certifies that the fore							
	Print Name: Cyndi Spinelli Executive Assistant							
	Position/Title: Lexecutive Assistant Signature: Cyndi Spini	lli						
	Date: 1-24-24							
	Send this completed and signed form certification form to: contracts@perc		igned					

Page 4 of 4 (complete all pages)

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