

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <input style="width: 95%;" type="text" value="Fairview Free Public Library"/>	County: <input style="width: 90%;" type="text" value="Bergen"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="United Public Service Employees Union"/>	Number of Employees in Unit: <input style="width: 15%;" type="text" value="11"/>
3	Base Year Contract Term: <input style="width: 20%;" type="text" value="2016"/>	New Contract Term: <input style="width: 60%;" type="text" value="1/1/2016 - 12/31/2018"/>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$	<input style="width: 95%;" type="text" value="132816.40"/>
10	Longevity Costs in Base Year	\$	<input style="width: 95%;" type="text" value="3400.00"/>
11	Total Salary Base	\$	<input style="width: 95%;" type="text" value="136216.40"/>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input style="width: 95%;" type="text" value="01/01/2016"/>	<input style="width: 95%;" type="text" value="01/01/2017"/>	<input style="width: 95%;" type="text" value="01/01/2018"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
13 Cost of Salary Increments (\$)	<input style="width: 95%;" type="text" value="2656.33"/>	<input style="width: 95%;" type="text" value="2709.45"/>	<input style="width: 95%;" type="text" value="2763.64"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
14 Salary Increase Above Increments (\$)	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
15 Longevity Increase (\$)	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text" value="0"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input style="width: 95%;" type="text" value="2656.33"/>	<input style="width: 95%;" type="text" value="2709.45"/>	<input style="width: 95%;" type="text" value="2763.64"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
17 New Salary Base (\$)	<input style="width: 95%;" type="text" value="135472.73"/>	<input style="width: 95%;" type="text" value="138182.18"/>	<input style="width: 95%;" type="text" value="140945.82"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
18 Percentage increase over prior year	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text"/>	<input style="width: 15%;" type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

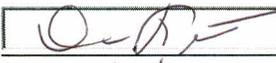
	Base Year	Year 1
21 Health Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
22 Prescription Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
23 Dental Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
24 Vision Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
25 Total Cost of Insurance	\$ <input type="text"/>	\$ <input type="text"/>
26 Employee Insurance Contributions	\$ <input type="text"/>	\$ <input type="text"/>
27 Employee Contributions as % of Total Insurance Cost	<input type="text"/> %	<input type="text"/> %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Diane Testa
Position/Title: Administrator
Signature: 
Date: 10/10/17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

**LAW OFFICES OF
JOHN L. SCHETTINO, LLC**

800 MAIN STREET-STE. 101
HACKENSACK, N.J. 07601
TELEPHONE (201) 498-9768
FACSIMILE (201) 498-9769
Email: mail@jlslegal.com

April 24, 2017

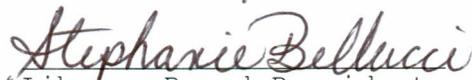
MEMORANDUM OF UNDERSTANDING
UNITED PUBLIC SERVICE EMPLOYEES UNION
AND
FAIRVIEW FREE PUBLIC LIBRARY

1. The term of the Contract shall be effective and retroactive from January 1, 2016 through December 31, 2018.
2. Article XII. Salaries: All employees shall receive a yearly two percent (2%) salary increase every January 1st of the Contract retroactive to January 1, 2016.
3. All other terms and conditions of the previous collective negotiations agreement, Duration of January 1, 2010 through December 31, 2015, shall remain in full force and effect except as herein modified.

FAIRVIEW LIBRARY BOARD

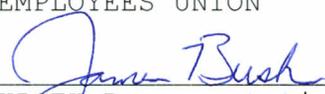

Director

Date: 7/14/17

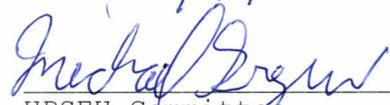

Library Board President

Date: 7/18/17

UNITED PUBLIC SERVICE
EMPLOYEES UNION


UPSEU Representative

Date: 6/9/17


UPSEU Committee

Date: 6/9/17