

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Upper Freehold Regional School District County: Monmouth
 Employee Organization: UFRSD Buildings and Grounds Association Employees in Unit: 8
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	\$405,532	\$413,643
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$405,532 (Total)	\$413,643 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$405,532

Effective Date (m/d/yyyy)	1/1/2015	7/1/2015	7/1/2016			
Percent Increase	2	2.5	2			
Total cost of increase ..	\$4,056	\$10,341	\$8,480			
Total base salary (successor agreement)	\$413,643	\$423,984	\$432,464			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.17
 Dollar Impact (average per year over term of agreement) \$7,626.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$78,817	\$86,301			
Employee Contributions	\$11,436	\$19,902			
Prescription	\$22,450	\$23,595			
Dental	\$6,993	\$6,993			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Diana Schiraldi Title: Business Administrator
 Signature:  Date: 2/4/2015