

Woodbridge Township

Professional Nurses and Hospital Personnel

XX MEMORANDUM OF AGREEMENT

UPIU, Local 300

(Social Workers)

This Memorandum of Agreement between the Township of Woodbridge and the Professional Nurses and Hospital Personnel, Division of United Paperworkers International Union Local 300 representing the social workers permanently employed by the Township is for the period covering January 1, 1986 through December 31, 1987, subject to the review and approval of the Mayor, Township of Woodbridge, and ratification by the Union membership. Both sides agree to recommend this Agreement to their respective constituents.

1. Salaries. Five (5%) percent across the board increase effective January 1, 1986 (social workers have received 1986 salary increase already) and eight (8%) percent across the board increase effective January 1, 1987.

2. Change page 10, grievance procedure, to define immediate supervisor as follows:

Step 1:

- (a) Evergreen Office, Irene Chun, Social Worker Supervisor
- (b) Police Department, Robert Boyd, Psychiatric Social Worker

X January 1, 1986 - December 31, 1987

Step 2:

- (a) Police Department, Captain Donnelly,
Captain in Charge of Operations and
Planning

Step 3:

- (a) Evergreen Office, Director of Health
and Human Services
- (b) Police Department, Director of Police

3. Malpractice Insurance Coverage. Township will provide a one million dollar (\$1,000,000) malpractice insurance policy covering each social worker.

4. Annual Medical Examination. The Township agrees to pay up to \$50.00 per social worker per year for an annual physical starting in 1987.

5. Automobiles. The Township agrees to make a Township vehicle available to full time social workers or supervisor for transporting clients. If personal vehicle is used in an emergency, Township will reimburse employee at the rate of \$.20 per mile.

6. Social workers report to their immediate supervisor as defined in Paragraph 2 above on off day, and if not available, to the next immediate supervisor.

7. Bulletin boards for use by social workers will be made available in the counseling room at Police Headquarters and at Evergreen Office.

8. No other changes are made in benefits for the duration of this Agreement.

9. All existing benefits, except as modified herein, remain unchanged.

TOWNSHIP OF WOODBRIDGE

DATE: 12-23-86

By: *Edward Jackson*

PROFESSIONAL NURSES AND
HOSPITAL PERSONNEL, U.P.I.U.
LOCAL 300

DATE: _____

By: *W Cunningham*
Jill Sperting M.S.W.
Frankmuck MSW