

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: WEST DEPTFORD TOWNSHIP County: Gloucester
 Employee Organization: PUBLIC WORKS Employees in Unit: 36
 Base Year Contract Term: 1/10/2010 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,311,429	\$2,376,135
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$109,585	\$109,585
Item 4 <u>UNIFORM MAINTENANCE</u>	\$19,240	\$18,720
Item 5 <u>SAFETY SHOES</u>	\$10,360	\$10,080
Item 6 <u>CLASS "A"</u>	\$3,432	\$3,432
Item 7 <u>GYM REIMBURSEMENT</u>	\$17,538	\$13,500
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,471,584 (Total)	\$2,531,452 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,471,584

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016
Percent Increase	2%	2%	2%
Total cost of increase ...	\$49,432	\$50,420	\$51,429
Total base salary (successor agreement)	\$2,521,016	\$2,522,004	\$2,523,013

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) \$2,521,681.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$0	\$755,049
Employee Contributions	\$0	\$98,741
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Nicole Wilczek Title: pay roll clerk
 Print Name
Nicole Wilczek Date: 10/15/15
 Signature