## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2022 thru 12/31/2025.

Employer:	Borough of Fair Lawn - Superviso	rs
County:	Bergen	
Date:	2/18/2022	
Name:	Nicholas J. Magarelli	
	Print Name	
Title:	Acting Municipal Clerk	
	Cionatura	