## MEMORANDUM OF CORRECTION BETWEEN TOWNSHIP OF SOUTH BRUNSWICK AND PBA LOCAL 166

**This AGREEMENT** is made on this 11<sup>th</sup> day of June, 2020 by and between the Township of South Brunswick (herein the Township) and PBA Local 166 (herein the PBA).

WHEREAS the Township and the PBA are parties to a Memorandum of Agreement dated November 21, 2018 (herein the MOA);

WHEREAS the Township and the PBA are parties to a collectively negotiated agreement (herein CNA) covering the period January 1, 2019 through December 31, 2022; and

WHEREAS the PBA has questioned differences in the language between the MOA and the CNA as it relates to Article XIV, Longevity Plan;

NOW THEREFORE in consideration of the mutual covenant and undertakings herein set forth, the parties agree as follows:

Except as modified herein, the terms and conditions of the 1/1/2019 – 12/31/2022
 CNA between the Township and the PBA shall remain in full force and effect.

- 2. Effective January 1, 2020 Article XIV of the CNA, entitled "Longevity Plan," should read and be interpreted as follows:
  - 1. All Officers shall receive the following longevity benefits:

At the start of 5 years of continuous service, An annual payment of\$1,500
At the start of 10 years of continuous service, An annual payment of\$3,500
At the start of 15 years of continuous service, An annual payment of
At the start of 20 years of continuous service, An annual payment of\$7,500

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- 5. No payment under this Article shall exceed \$7,500.
- 3. All pay adjustments for 2020 that need to be made as a result of paragraph #2 above, will be made within 30 days of the signing of this Memorandum of Correction.
- 4. It is understood that the actions taken by the Township do not and will not constitute past, current or future practice, policy or procedure and will not be argued as precedential for future matters.

IN WITNESS WHEREOF, the parties have set their hand and seals this 11<sup>th</sup> day of June, 2020

PBA LOCAL 166

TOWNSHIP OF SOUTH BRUNSWICK

Matthew Skolsky Bernard P. Hvozdovic, Jr.