

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: River Dell Regional Board of Education County: Bergen
 Employee Organization: River Dell Education Association Employees in Unit: 264
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$45,688</u>	<u>\$46,611</u>
Item 2 <u>Increment</u>	<u>\$2,199</u>	<u>\$2,287</u>
Item 3 <u>Longevity</u>	<u>\$2,173</u>	<u>\$2,173</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$50,060</u> (Total)	<u>\$51,071</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$50,060

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.0</u>	<u>2.75</u>	<u>2.9</u>	<u>2.7</u>
Total cost of increase	<u>\$923</u>	<u>\$979</u>	<u>\$295</u>	<u>\$701</u>
Total base salary (successor agreement)	<u>\$46,611</u>	<u>\$47,590</u>	<u>\$47,985</u>	<u>\$48,686</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.58
 Dollar impact (average per year over term of agreement) \$749.50

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$21,812</u>	<u>\$23,557</u>
Employee Contributions	<u>\$5,453</u>	<u>\$5,889</u>
Prescription	<u>\$2,500</u>	<u>\$0</u>
Dental	<u>\$701</u>	<u>\$701</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Patrick Fletcher Title: Superintendent of Schools
 Signature _____ Date: 3/13/2015