

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mantua Township Board of Education County: Gloucester
 Employee Organization: Mantua Township Administrators Association Employees in Unit: 6
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$596,727</u>	<u>\$614,629</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$596,727</u> (Total)	<u>\$614,629</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$596,727</u>				
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	<u>3</u>	<u>2.75</u>			
Total cost of increase	<u>\$17,902</u>	<u>\$16,902</u>			
Total base salary (successor agreement)	<u>\$614,629</u>	<u>\$631,531</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.88
 Dollar Impact (average per year over term of agreement) \$17,402.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$74,192</u>	<u>\$98,512</u>			
Employee Contributions	<u>\$21,600</u>	<u>\$40,504</u>			
Prescription	<u>\$15,330</u>	<u>\$20,380</u>			
Dental	<u>\$4,249</u>	<u>\$3,794</u>			
Vision	<u>\$0</u>	<u>\$0</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michelle H. Daminger Title: Board Secretary
 Print Name
Michelle H. Daminger Date: 9/30/2015
 Signature