

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Bernards Township County: Somerset  
 Employee Organization: Intl. Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, L 469 Employees in Unit: 33  
 Base Year Contract Term: 1/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$1,910,687</u>	<u>\$1,962,841</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>\$36,300</u>	<u>\$37,900</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$1,946,987</u> (Total)	<u>\$2,000,741</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$1,946,987</u>			
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase .....	<u>2.5%</u>	<u>2.0%</u>	<u>1.5%</u>	
Total cost of increase ..	<u>\$53,754</u>	<u>\$13,655</u>	<u>\$43,765</u>	
Total base salary (successor agreement) .....	<u>\$2,000,741</u>	<u>\$2,014,396</u>	<u>\$2,058,161</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.87  
 Dollar Impact (average per year over term of agreement) \$37,057.94

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$582,616</u>	<u>\$617,719</u>			
Employee Contributions .....	<u>\$94,980</u>	<u>\$118,501</u>			
Prescription .....					
Dental .....	<u>\$3,500</u>	<u>\$3,500</u>			
Vision .....	<u>\$17,760</u>	<u>\$17,760</u>			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Theresa Johnson Title: CFO/HRO  
 Theresa Johnson Signature Date: 10/8/2015