New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#								
	SECTION I: Parties and Term of Contracts								
1	Public Employer: Borough of Hopatcong			County: Sussex					
2	Employee Organizatio	Employee Organization: White Collar Union			es in Unit: 17				
3	Base Year Contract Te	erm: 2		New Contract Term:					
		SECTION II: Type of Contract Settlement (please check only one)							
4	Contract set	tled without neutral	assistance						
5	Contract sett	led with assistance o	f mediator						
6	Contract sett	tled with assistance o	f fact-finder						
7	Contract sett	led with assistance o	f super-conciliator						
8	If contract was settled	d in fact-finding, did t	he fact-finder issue	a report with recomn	nendations?				
	Yes No No	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary Base								
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which								
	the parties negotiate	the salary increases.							
9	Salary Costs in Base Yo	ear	\$ 683,640.54						
10	Longevity Costs in Bas	se Year	\$ 8,800.00	· :					
11	Total Salary Base		\$ 692,440.54,						
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*					
		Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024			
13	Cost of Salary Increments (\$)	694,684.44	728,665.31	742,243.57	757,852.60	773,755.37			
14	Salary Increase Above Increments (\$)	33,126.23	12,472.53	12,620.80	12,793.22	12,969.08			
15	Longevity Increase (\$)	Rolled into S	0	0	0	0			
16	Total \$ Increase (sum of lines 13-15)	727,811.26	741,137.84	754,864.37	770,645.82	786,724.46			
17			741,137.84	754,864.37	770,645.82	786,724.46			
18	Percentage increase over prior year								
	*If contract duration i	is longer than five yed	ars, please add an ac	dditional page.					

Employer: Borough of Hopatcong	Employee Organization: White Collar Union	Page 2
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SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	and the second s						
		1					
	Parketts in initial anniques the language transport and artificial contract of the contract of				VIII. SANDES AND SANDES AND SANDAR AND SANDA		
20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 269,448.00	\$ 183,660.00
22	Prescription Plan Cost	\$	ş
23	Dental Plan Cost	\$ <mark>0.00</mark>	ş 14,184.00
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 269,448.00	\$ 197,844.00
26	Employee Insurance Contributions	\$ 26,117.16	_{\$} 18,453.96
27	Employee Contributions as % of Total Insurance Cost	Depends	Depends %

Page 2 of 3 (complete all pages)

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Line	#							
	SECTION I: Parties			No.				
1	Public Employer: Borough of Hopatcong			County: Sussex				<u> </u>
2	Employee Organization	Employee Organization: MWhite Collar Union			mployees in Ur	nit: 17		
3	Base Year Contract Te	erm: <u> </u> 2		New Contrac	t Term: 6			
	SECTION II: Type o	f Contract Settlem	ent (please chec	k only one)				
4	Contract set	tled without neutral	assistance					
5	Contract set	led with assistance o	of mediator					
6	Contract set	led with assistance o	of fact-finder					
7	Contract sett	led with assistance o	of super-conciliator					
8	If contract was settled		,		recommendat	ions?		
	Yes No No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Y	•	s 683,640.54	1				
	le enn nn				-			
10	Longevity Costs in Base Year \$10,000.00 Total Salary Base \$692,440.54				! -			
11	Total Salary Base		Y		-			
	SECTION IV: Salary	Increases for Each Year 1			Year -	4	V F	
12	Effective Date	01/01/2025	Year 2	Year 3	rear -	4	Year 5	
13	(month/day/year) Cost of Salary	793,882.00	<u> </u>				<u> </u>	
14	Increments (\$) Salary Increase Above			<u> </u>			<u>]</u>	-
	Increments (\$)	13,147.44					,	Outcome Monatoline Manager of
15	Longevity Increase (\$)		TARREST THE TRANSPORT OF THE PARTY OF THE PA		· · · · · · · · · · · · · · · · · · ·	Saleston Markon		:
16	(sum of lines 13-15)				<u> </u>]	
17								
18	Percentage increase over prior year	2.0 %	%		%	%		<u></u> %
	*If contract duration is longer than five years, please add an additional page.							

Emplo	_{oyer:} Borough of Hopatcong	Employee Organization: White Collar Union	Page 3
Sectio	on VI: Medical Costs (continued)		
28 Cha	Identify any insurance changes that were inged to a High DeductiblePlan	included in this CNA.	
	SECTION VII: Certification and Signature	е	
29	The undersigned certifies that the forego	oing figures are true:	•
	Print Name: Jeanmarie Kolaya-F	lammia	
	Position/Title: Principal Payroll Cle	rk/Clerk 3	
	Signature: Jessinarie Kolay	12 Flaning D	
	Date: \(\int \frac{11/5/2020}{}{}		
	Send this completed and signed form al form to: contracts@perc.state.nj.us	ong with an electronic copy of the contract and the sig	gned certification
	NJ Public Employment Relations Commis	sion	
	Conciliation and Arbitration		
	PO Box 429		
	Trenton, NJ 08625		

Revised 8/2016

Phone: 609-292-9898

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