

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Washington Township Board of Education County: Gloucester  
 Employee Organization: Washington Township Principals' Association  
 Base Year Contract Term: 7/1/2011 New Contract Term: 7/1/2012  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 . . . . . Salary	\$3,571,622	\$3,637,697
Item 2 . . . . . Incentive		
Item 3 . . . . . Longevity	\$0	\$0
Item 4 . . . . .		
Item 5 . . . . .		
Item 6 . . . . .		
Item 7 . . . . .		
Item 8 . . . . .		
Item 9 . . . . .		
Item 10 . . . . .		
Item 11 . . . . .		
Item 12 . . . . .		
Any additional items list on separate sheet	Additional Items	
<b>Section III: Totals</b> - Sum of costs in each column	\$3,571,622 (Total)	\$3,637,697 (Total)

**Section IV: Analysis of new successor agreement**

Total Base Year(previous agreement) \$3,571,622

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014
Percent Increase . . . . .	1.85	1.85	1.85
Total cost of increase . . . . .	\$66,075	\$67,298	\$68,642
Total base salary (successor agreement) . . . . .	\$3,637,697	\$3,704,995	\$3,773,637

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.85

Dollar Impact (average per year over term of agreement) \$67,305.00

**Section VI**

*Health Insurance/Indefinite costs associated on each final*

	Base Year	Year 1
Cost of Health Plan . . . . .	\$347,641	\$388,384
Employee Contribution . . . . .	\$0	\$55,458
Prescription . . . . .	\$106,743	\$113,842
Dental . . . . .	\$20,884	\$24,248
Vision . . . . .	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment*

**Section VII**

Prepared by: Robert H. Goldschmidt Title: Superintendent of Schools  
 Print Name: Robert H. Goldschmidt  
 Signature:  Date: 11/17/2012