

PREAMBLE

THIS AGREEMENT amends the Agreement made between the South Bound Brook Board of Education and Robert Morris Education Association for the period from July 1, 2003 through June 30, 2006, and entered into as of the First day of July 2003.

THIS AMENDMENT is entered into as of the First day of July 2006, and is effective from July 1, 2006 through June 30, 2009.

The prior agreement stands as previously accepted, with the following modifications:

**ARTICLE XXIV
ARTICLE XXVI
SCHEDULE A-1
SCHEDULE A-2
SCHEDULE A-3
SCHEDULE B
SCHEDULE C**

ARTICLE XXIV

EXTRACURRICULAR ENRICHMENT COURSES

For the 2006-2007 school year, teachers who elect to participate in this program will be compensated at the rate of \$26.58 per hour for each enrichment course taught, to a maximum stipend of \$132.90. For the 2007-2008 school year, the hourly rate will be \$27.64 to a maximum stipend of \$138.20, and for the 2008-2009 school year, the hourly rate will be \$28.75 to a maximum stipend of \$143.75.

ARTICLE XXVI

DURATION OF THE AGREEMENT

A. This Agreement shall be effective as of July 1, 2006 and shall continue in effect until June 30, 2009. Both parties further agree that, if deemed necessary, negotiations may be opened on any article, but only by mutual agreement of both parties. Negotiations for the next agreement will commence no later than November 15, 2008.

IN WITNESS WHEREOF, the parties have caused this document to be executed by their respective officers on the date first set forth above.

FOR THE ASSOCIATION

FOR THE BOARD OF EDUCATION

PRESIDENT

PRESIDENT

ATTEST:

ATTEST:

CHAIRMAN OF NEGOTIATIONS

SECRETARY

SCHEDULE "A-1"

TEACHER SALARY GUIDE, 2006-2007

Step	BA	BA+15	MA	MA + 15	MA + 30
1	42,575	43,675	44,775	45,875	46,975
2	42,925	44,025	45,125	46,225	47,325
3	42,925	44,025	45,125	46,225	47,325
4	43,225	44,325	45,425	46,525	47,625
5	43,225	44,325	45,425	46,525	47,625
6	44,110	45,210	46,310	47,410	48,510
7	45,225	46,325	47,425	48,525	49,625
8	46,340	47,440	48,540	49,640	50,740
9	48,055	49,155	50,255	51,355	52,455
10	49,870	50,970	52,070	53,170	54,270
11	51,785	52,885	53,985	55,085	56,185
12	54,200	55,300	56,400	57,500	58,600
13	56,725	57,825	58,925	60,025	61,125
14	59,350	60,450	61,550	62,650	63,750
15	62,075	63,175	64,275	65,375	66,475
16	64,900	66,000	67,100	68,200	69,300
17	67,825	68,925	70,025	71,125	72,225
18	70,850	71,950	73,050	74,150	75,250

SCHEDULE “A-2”

TEACHER SALARY GUIDE, 2007-2008

Step	BA	BA + 15	MA	MA + 15	MA + 30
1	43,655	44,755	45,855	46,955	48,055
2	44,055	45,155	46,255	47,355	48,455
3	44,555	45,655	46,755	47,855	48,955
4	44,555	45,655	46,755	47,855	48,955
5	44,855	45,955	47,055	48,155	49,255
6	44,855	45,955	47,055	48,155	49,255
7	45,925	47,025	48,125	49,225	50,325
8	47,435	48,535	49,635	50,735	51,835
9	49,145	50,245	51,345	52,445	53,545
10	51,005	52,105	53,205	54,305	55,405
11	52,965	54,065	55,165	56,265	57,365
12	55,445	56,545	57,645	58,745	59,845
13	58,025	59,125	60,225	61,325	62,425
14	60,705	61,805	62,905	64,005	65,105
15	63,485	64,585	65,685	66,785	67,885
16	66,365	67,465	68,565	69,665	70,765
17	69,345	70,445	71,545	72,645	73,745
18	72,425	73,525	74,625	75,725	76,825

SCHEDULE "A-3"

TEACHER SALARY GUIDE, 2008-2009

Step	BA	BA + 15	MA	MA + 15	MA + 30
1	44,765	45,865	46,965	48,065	49,165
2	45,365	46,465	47,565	48,665	49,765
3	46,065	47,165	48,265	49,365	50,465
4	46,785	47,885	48,985	50,085	51,185
5	46,785	47,885	48,985	50,085	51,185
6	47,285	48,385	49,485	50,585	51,685
7	47,285	48,385	49,485	50,585	51,685
8	47,785	48,885	49,985	51,085	52,185
9	49,145	50,245	51,345	52,445	53,545
10	51,005	52,105	53,205	54,305	55,405
11	53,425	54,525	55,625	56,725	57,825
12	56,075	57,175	58,275	59,375	60,475
13	58,825	59,925	61,025	62,125	63,225
14	61,675	62,775	63,875	64,975	66,075
15	64,625	65,725	66,825	67,925	69,025
16	67,675	68,775	69,875	70,975	72,075
17	70,825	71,925	73,025	74,125	75,225
18	74,075	75,175	76,275	77,375	78,475

SCHEDULE "B"

EXTRACURRICULAR ACTIVITIES STIPENDS

2006-2009

		2006-07	2007-08	2008-09
1	INTERSCHOLASTIC BASKETBALL (B)	2,927	3,044	3,166
2	INTERSCHOLASTIC BASKETBALL (G)	2,927	3,044	3,166
3	EIGHTH GRADE ADVISOR	2,302	2,394	2,490
4	STUDENT COUNCIL	2,302	2,394	2,490
5	CHEERLEADING	2,091	2,175	2,262
6	YEARBOOK ADVISOR	1,972	2,051	2,133
7	INTERSCHOLASTIC SOFTBALL (G)	1,346	1,400	1,456
8	INTRAMURAL SOFTBALL (2)	763	794	826
9	INTRAMURAL BOWLING (2)	763	794	826
10	CHORUS ADVISOR	763	794	826
11	INTRAMURAL FLAG FOOTBALL	763	794	826
12	INTRAMURAL FIELD HOCKEY	763	794	826
13	INTRAMURAL SOCCER (2)	763	794	826
14	NEWSPAPER	763	794	826
15	MORNING DUTY (4)	763	794	826
16	READERS' THEATER	763	794	826
17	FAMILY MATH AND TECHNOLOGY	478	497	517
18	FAMILY SCIENCE	478	497	517

SCHEDULE "C"

SOUTH BOUND BROOK
SECRETARIAL/CLERICAL SALARY RANGES

2006-2009

	Min.	Max.	Min.	Max.	Min.	Max.
	2006-07	2006-07	2007-08	2007-08	2008-09	2008-09
RECEPTIONIST/CLERK	25,918	36,978	26,955	38,457	28,033	39,995
CHILD STUDY TEAM SECRETARY	23,559	39,189	24,501	40,757	25,481	42,387
SECRETARY TO PRINCIPAL	27,413	46,970	28,510	48,849	29,650	50,803

The salaries of secretaries within the Association's collective negotiations unit will also be increased by the foregoing percentages for each of the contract years.