New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #			
	SECTION I: Parties and Term of Contracts		
1	Public Employer: Tewksbury Township	County: Hunterdon	
2	Employee Organization: PBA Local 386	Number of Employees in Unit: 12	
3	Base Year Contract Term: Jan 1, 2020 - Dec 31, 2023		
4	New Contract Term: Jan 1, 2024 - Dec 31, 2027		
<u> </u>	SECTION II: Type of Contract Settlement (pleas	e check only one)	=
5	Contract settled without neutral assistance		
6	Contract settled with assistance of mediator		
7	Contract settled with assistance of fact-finder		
8	Contract settled in Interest Arbitration		
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yes No No	
	SECTION III: Base Salary Calculation		-
	The "base year" refers to the final year of the expiring or e	xpired agreement.	
	or table and any amount provided pursuant to a salary inc It shall also include any other item agreed to by the parties	ise salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and	
10	Salary Costs in base year	ş 1,058,291.83	
11	Longevity Costs in base year	\$\bar{7,094.09}	
12	Other base year salary costs		
	s		
	5		
	Sum of "Other" Costs Listed in Line 12.	s	
		T	
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,065,385.92	

Emp	loyer: Tewksbury Towns	ship	Employe	ee Organizatio	n: PBA Loca	1 386	Page 2
SECTION IV: Increase in Base Salary 14 Total Base Salary Cost from Line 13:			ry Cost (for each year of New CNA)				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2024	1/1/2025	1/1/2026	1/1/2027		
16	Cost of Salary Increments (\$)	87,950.09	92,975.54	94,144.00	99,520.00		
17	Salary Increase Above Increments (\$)	8,584.42	8,863.47	13,247.94	13,678.54		
18	Longevity Increase (\$)	0	0	0	0		
19	Total Increased Cost for "Other" Items (\$)	0	0	Ō	0		
20	Total Increase (\$) (sum of lines 16-19)	96,534.51	101,839.00	107,391.94	113,198.54		
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 418,963.99	 [Take sun	n of all amount	s listed on Lin	ne 20 above]
22	Percentage Increase Ove	r Life of Contra	act 39.33	 % [Divide ar	mount on Line	21 by amount	t on Line 14]
23	Average Percentage Incre	ease Per Year	9.83	% [Divide po the contr	_	ine 22 by nun	nber of years of

mployer: Tewksbury Township	Employee Organization: PBA Local 386	Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

					V 1110	cicases /		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Physcial Reimbursement	2,200	2,200	2,200	2,200	2,200		
	CPR/Defibrillator Certified	4,950	4,950	4,950	4,950	4,950		
	EMT-Defibrillator Certified	6,600	6,600	6,600	6,600	6,600		
	Unreimbursed Expenses	2,750	2,750	2,750	2,750	2,750		
	Clothing Reimbursement	13,200	13,200	13,200	13,200	13,200		
	Eye glass reimbursement	1,650	1,650	1,650	1,650	1,650		
	Eye exam Reinbursemen:	2,750	2,750	2,750	2,750	2,750		
25	Totals (\$):	34,100	34,100	34,100	34,100	34,100		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 168,658.91	\$ 174,534.96
27	Prescription Plan Cost	\$ <u>0</u>	\$0
28	Dental Plan Cost	\$ 8,159.88	\$ ^{8,159.88}
29	Vision Plan Cost	\$ 0	\$ ⁰
30	Total Cost of Insurance	\$ 176,818.79	\$ 182,694.84

Page 3 of 4 (complete all pages)

Emplo	yer: Tewksbury Township	Employee Organization: PBA Local 386	Page 4
SECTI	ON VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\begin{align*} \frac{55,459.42}{32.88} & \frac{57,235.78}{32.79} \\ \end{align*}	
33	Identify any insurance changes that were	e included in this CNA.	
	SECTION VIII: Certification and Signatu		
34	The undersigned certifies that the foreg	oing figures are true:	
	Print Name: Christopher Clinton		
	Position/Title: Tewksbury Township (CFO	
	Signature: Olate Class		
	2/24/2025		
	Date:		
	Send this completed and signed form a certification form to: contracts@perc.s	long with an electronic copy of the contract and the sistate.nj.us	gned
	NJ Public Employment Relations Commi	ssion	
	Conciliation and Arbitration		
	PO Box 429		
	Trenton NI 08625		

Revised 8/2016

Phone: 609-292-9898

Certification

I declare to the best of my knowledge and belief that the attached executed collective negotiations agreement(s) and the included st	
bargaining agreement for the term beginning $1/1/2024$	thru <u>12/31/2027</u> .
•	
Employer:	Tewksbury Township
County:	Hunterdon
Date:	4/2/2025
Name:	Christopher Clinton
	Print Name
Title:	Chief Financial Officer
	MA TO MILA