## WOODBRIDGE BOARD OF EDUCATION AND PAINTER EMPLOYEES

OFFICIAL SIGNED COPY 7/1/69

FOR TERM OF JULY 1, 1969 THROUGH JUNE 30, 1970

1. PAY RATE

5.00 dollars per hour plus \$.50 per hour for foreman \*

2. TENURE

Tenure after three years of continuous employment

3. HOLIDAYS

New Years Day Lincoln's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day General Election Day Veteran's Day Thanksgiving Day Thanksgiving Day Christmas Day

4. VACATION

Employees with at least six months continuous employments shall be granted 10 days vacation with pay each year

5. FAMILY DEATH

- a. Up to 5 days paid absence for death in immediate family consisting of husband, wife, children and any other member of the same household; also death of father, mother, sister and brother
- .b. Up to 2 days paid absence for death of near relative

6. SICK LEAVE

- A. Annual Sick Leave, with full pay, shall be granted in accordance with the following schedules:
  - 1. Ten (10) school days for a painter with less than five (5) years of continuous service
  - 2. Twenty (20) days for a painter with more than five (5) years, but less than ten (10) years of continuous service
  - 3. Thirty (30) days for a painter with more than ten (10) years, but less than twenty (20) years of continuous service
  - 4. Forty (40) school days for a painter with more than twenty (20) years of continuous service
- B. Unused Sick Leave days in any school year shall be accumulative to be used for additional sick leave as needed in subsequent years. The number of accumulate sick days is unlimited provided that not more than ten (10) days per year is accumulated.

7. P.E.R.S.

Board will pay employer's share of Public Employers Retirement System payments as required by Title 18A

8. UNION PENSION AND WELFARE

Board will pay a maximum of \$.40/hr. for pension and maximum of \$.30/hr. for welfare to specified Union. Additional amounts will be paid only upon request and with the understanding that it shall be deducted from the base pay rate.

\* Hourly rate of pay for painters shall prevail for all types of painting work including, but not limited to, scaffolding work and steeplejack work

Agraement Between Woodbridge Bd. of Ed. and Painter Employees

The Parties below agree to the above terms and conditions for period stipulated, and accept such as being in accordance with Chapter 303, Public Laws of 1968 State of New Jersey, which requires good faith negotiations between employer and employees

Painter Employees