

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR/NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Bergen County: Bergen
 Employee Organization: UPSEU Pros White Collar IT Employees in Unit: 17
 Base Year Contract Term: 01/01/06-12/31/10 New Contract Term: 01/01/11-12/31/14

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year-Total Costs (Last Year of Previous agreement)	Column B New Base Year-Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1..... Salary	\$1,379,489	\$1,430,720
Item 2..... Increment		
Item 3..... Longevity	\$17,500	\$17,500
Item 4.....		
Item 5.....		
Item 6.....		
Item 7.....		
Item 8.....		
Item 9.....		
Item 10.....		
Item 11.....		
Item 12.....		
Additional items		

Any additional items list on separate sheet

Section III: Totals -	\$1,396,989	\$1,448,220
Sum of costs in each column		

	NEW AGREEMENT ANALYSIS			
Total Base Year (previous agreement)	\$1,396,989			
Effective Date (m/d/yyyy)	01/01/11	01/01/12	01/01/13	01/01/14
Percent Increase	3.710%	2.170%	2.130%	2.110%
Total cost of increase.....	\$51,231	\$31,150	\$31,270	\$31,600
Total base salary (successor agreement)	\$1,448,220	\$1,479,370	\$1,510,640	\$1,542,240

Section V: Impact of Settlement - average annual increase over term of agreement	
Percentage Impact (average per year over term of agreement)	2.530%
Dollar impact (average per year over term of agreement)	\$36,312.75

	Base Year	Year 1		
Cost of Health Plan	\$0	\$250,205		
Employee Contributions	\$0	\$78,542		
Prescription	\$0	\$110,749		
Dental	\$0	\$11,792		
Vision	\$0	\$2,550		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII
 Prepared by: _____ Title: _____
 Signature: _____ Date: _____
 Print Name