

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Lincoln Park County: Morris

Employee Organization: Local 74 United Service Workers Union Employees in Unit: 34

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,502,909</u>	<u>\$1,508,070</u>
Item 2 <u>Increment</u>		<u>\$18,157</u>
Item 3 <u>Longevity</u>	<u>\$38,990</u>	<u>\$36,737</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,541,889</u> (Total)	<u>\$1,562,964</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$1,541,889</u>				
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>		
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>		
Total cost of increase ..	<u>\$22,270</u>	<u>\$51,068</u>	<u>\$49,900</u>		
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.73

Dollar Impact (average per year over term of agreement) \$41,079.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$492,072</u>	<u>\$513,480</u>			
Employee Contributions	<u>\$59,608</u>	<u>\$84,125</u>			
Prescription	<u>\$25,133</u>	<u>\$24,259</u>			
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Perry T. Mayers Title: Borough Administrator

 Signature

Date: 6/28/2016