

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Mercer County Special Services School District County: Mercer  
 Employee Organization: Mercer County Special Services Principals & Supervisors Association Employees in Unit: 8  
 Base Year Contract Term: 2012/2013 New Contract Term 7/1/2013 6/30/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor Agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$954,115</u>	<u>\$977,014</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>\$27,300</u>	<u>\$27,300</u>
Item 4 ..... <u>Prof Develop/Technology*</u>	<u>\$18,000</u>	<u>\$12,000</u>
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$954,115</u> (Total)	<u>\$1,016,314</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$954,115

Effective Date (m/d/yyyy) 7/1/2013

Percent Increase .....	<u>2.4</u>	<u>2.4</u>	<u>2.4</u>
Total cost of increase ..	<u>\$22,899</u>	<u>\$23,448</u>	<u>\$24,574</u>
Total base salary (successor agreement) .....	<u>\$977,014</u>	<u>\$1,000,462</u>	<u>\$1,025,036</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.40  
 Dollar Impact (average per year over term of agreement) \$17,640.00

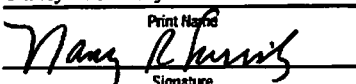
**Section VI**

**Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1
Cost of Health Plan .....	<u>\$61,402</u>	<u>\$63,859</u>
Employee Contributions .....	<u>\$4,238</u>	<u>\$15,269</u>
Prescription .....	<u>\$17,593</u>	<u>\$19,704</u>
Dental .....	<u>\$6,021</u>	<u>\$6,021</u>
Vision .....	<u>\$5,600</u>	<u>\$5,800</u>

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Nancy R. Swirsky Title: Business Administrator/Board Secretary  
 Signature Date: 7/25/2013