

**MEMORANDUM OF AGREEMENT**  
**TOWN OF MORRISTOWN**  
**AND**  
**MUNICIPAL EMPLOYEES ASSOCIATION**

THIS Agreement made this 21<sup>ST</sup> day of MAY 2010 by and between the Town of Morristown (hereinafter the "Town") and the Municipal Employees Association (hereinafter the "MEA").

WHEREAS, the Town and the MEA are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2009;

WHEREAS, the Town and the MEA have engaged in good faith negotiations to reach an agreement on terms and conditions for a successor CBA; and

WHEREAS, the parties have reached an agreement on terms for a successor CBA only subject to approval by the Mayor and Council, and ratification by the MEA membership; and

NOW, THEREFORE, in consideration of the mutual promises and undertakings herein set forth the parties agree to a successor CBA which shall consist of the entire expired CBA as written, with the following amendments:

1) **ARTICLE 1- DURATION**

The term of the successor CBA shall be January 1, 2010 through December 31, 2011.

2) **ARTICLE 7- WAGES AND HOURS**

Paragraph A shall be amended to the following:

**Rate of Pay:** Effective January 1, 2010, all employees covered by this Agreement shall receive an increase in wages or salary in accordance with the following:

- There will be no increase (0%) in the year 2010
- Effective January 1, 2011, employees will receive a 2% increase

3) **ARTICLE 8- EMPLOYMENT BENEFITS**

The parties to this Agreement recognize the new State law Chapter 2, P.L. 2010, effective May 22, 2010, regarding the implementation of a salary contribution for health insurance.

Section A, Paragraph 2 of this Article shall be changed to the following:

Effective May 29, 2010, the Town shall deduct the required minimum healthcare contribution from each employee in accordance with the provisions of Chapter 2, P.L. 2010. This shall replace any other healthcare contribution requirements in effect at the time of this agreement, and shall not increase unless expressly mandated by law.

The following is added to Section A, Paragraph 4 of this Article:

The healthcare contribution requirement detailed in Section A, Paragraph 2 of this Article shall terminate for an employee upon retirement when said employee retires with at least twenty-five (25) years of service to the Town, or retires on disability.

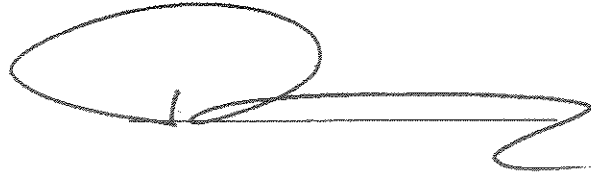
All other terms and conditions of the CBA that expired on December 31, 2009 not expressly amended herein shall remain in full force and effect.

This Memorandum of Agreement entered into on this 21<sup>st</sup> day of MAY 2010 as executed and agreed to below.

WITNESSED:

TOWN OF MORRISTOWN

K. J. Wood



WITNESSED:

MUNICIPAL EMPLOYEES  
ASSOCIATION

Jacqueline Scott  
Jacqueline Scott

Anthony M. DeVizio  
ANTHONY M. DEVIZIO, VICE PRESIDENT  
IN THE ABSENCE OF RAY WEXLER,  
MEA PRESIDENT

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**TOWN OF MORRISTOWN**

**RESOLUTION R-87-2010**

**RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF MORRISTOWN AND THE MUNICIPAL EMPLOYEES ASSOCIATION**

**WHEREAS**, the Town of Morristown (hereinafter the "Town") and the Municipal Employees Association (hereinafter the "MEA") are parties to a Collective Negotiations Agreement ("CNA") that expired on December 31, 2009; and

**WHEREAS**, the Town and the MEA have engaged in good faith negotiations to reach an agreement on the terms and conditions of a successor CNA; and

**WHEREAS**, the Town and the MEA have reached an agreement on the terms of the successor CNA, which will govern for the period between January 1, 2010 through December 31, 2011; and

**WHEREAS**, it is in the best interests of the Town to sign a Memorandum of Agreement with the MEA, which sets forth the agreed upon terms and conditions, in order to ensure the uninterrupted operation and function of local government;

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Morristown, being the governing body thereof, that the terms of the Memorandum of Agreement between the Town of Morristown and the Municipal Employees Association for the term beginning January 1, 2010 and ending December 31, 2011, are hereby authorized and approved; and

**BE IT FURTHER RESOLVED**, that the Mayor and/or Business Administrator be and hereby is authorized to execute and the Municipal Clerk be and hereby is authorized to witness, the Memorandum of Agreement between the Town of Morristown and the Municipal Employees Association, for the term beginning January 1, 2010 and ending December 31, 2011.

I, Robin J. Kesselmeyer, Deputy Town Clerk of the Town of Morristown, do hereby certify the above to be a true and exact copy of an Resolution duly passed and adopted by the Town Council of the Town of Morristown at a Regular Town Council Meeting held on May 25, 2010.

Dated: May 26, 2010

  
Robin J. Kesselmeyer  
Deputy Town Clerk