

**MEMORANDUM OF AGREEMENT
BETWEEN THE TOWNSHIP OF ROBBINSVILLE AND PBA LOCAL #344**

The Township of Robbinsville ("Township") and PBA Local #344 ("Union") having engaged in collective negotiations, hereby mutually agree as follows with respect to modification of the terms of the Collective Negotiations Agreement ("CNA"), which expired on December 31, 2022.

1. The terms of the prior CNA between the parties shall remain in full force and effect except as herein modified.

2. **Term:** The term of the new Agreement shall be for a period of three (3) years, effective January 1, 2023 through December 31, 2025.

3. **Salaries**
 - a. Wages shall be increased as follows:

2023 – 2% Top Step Only on Schedules A and B

2024 – 2% Top Step Only on Schedules A and B

2025 – 2% Top Step Only on Schedules A and B

 - b. Effective January 1, 2023, the salary guides Schedule B and C will be merged. The new merged Schedule B salary guide is attached hereto and made a part hereof.

 - c. Officers hired on or after 1/1/23 will be paid an annual salary of \$50,000 while attending the police academy. Upon successful completion of and graduation from the academy, the officer will move to Step 1 (\$63,900) of Schedule B, where he/she shall remain during their one-year probationary period.

 - d. Officers hired on or after 1/1/23 with PTC certification and prior service as a full-time police officer will have their prior service considered when placing them at the appropriate step of Schedule B.

4. Sick Leave – Article 6

Modify Section B, Paragraph 3 to provide doctor's note after three (3) consecutive days of injury leave.

5. Health Insurance – Article 8

Add as last sentence of paragraph 4.b. to read: "Officers eligible for Township-provided health benefits in retirement and who retire before July 1, 2023 will pay 17.5% of the premium. Officers eligible for Township-provided health benefits in retirement and who retire after July 1, 2023 will pay 30% of the premium."

Eliminate paragraph 4.c. and make paragraph 4.d. the new 4.c.

6. Clothing and Shoe Maintenance Allowance – Article 12

Add as new paragraph: Officers will have the option to purchase their service weapon for \$1.00 at the time of retirement.

7. Quasi-Duty of Extra Duty – Article 21

Modify Paragraph C to increase rate from \$50.00 per hour to \$65.00 per hour for quasi-duty work performed at the request of the Robbinsville Township Board of Education effective upon the Township's update of its quasi-duty ordinance.

8. Insurance – Article 25

Modify Title of Article 25 to "Insurance and Licenses".

Add as a new paragraph: The Township agrees to pay any license fees required by the State.

9. This Memorandum of Agreement, together with the prior Collective Negotiations Agreement between the parties, represent the complete and final agreement between the parties, and is contingent upon ratification and approval of the Association membership, the Township of Robbinsville

10. All proposals, whether written or oral, presented by the parties during course of negotiations are deemed withdrawn and not a part of this Agreement. This Agreement cannot be modified except by a writing signed by the parties.

PBA Local 344

[Signature]
Name

Chris [Signature]
Name

Township of Robbinsville

10/14/23
Date

[Signature]
Name

10/12/23
Date

10/14/23
Date

[Signature]
Name

10/13/23
Date

	11 Steps Schedule B with 2% at top out
1	63,900
2	67,600
3	71,031
4	77,802
5	84,444
6	91,085
7	97,727
8	103,385
9	107,561
10	109,712
11	128,860
+2% 2023	131,437
+2% 2024	134,065
+2% 2025	136,746

**AUTHORIZING MEMORANDUM OF AGREEMENT - COLLECTIVE BARGAINING
AGREEMENT WITH PBA LOCAL 344**

WHEREAS, the Township of Robbinsville (“Township”) and PBA Local 344 have been in negotiations for a successor collective bargaining agreement; and

WHEREAS, pursuant to those negotiations the Township and PBA Local 344 have reached a Memorandum of Agreement, attached hereto and incorporated herein, concerning the terms and conditions of employment for Robbinsville employees represented by PBA Local 344; and

WHEREAS, the successor collective bargaining agreement will be effective from January 1, 2023, to December 31, 2025; and

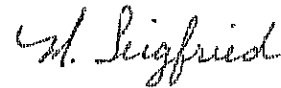
WHEREAS, Township Administration has recommended ratification of the Memorandum of Agreement reached with PBA Local 344; and

WHEREAS, the Township Council having reviewed the Memorandum of Agreement and finding ratification of the Agreement is in the best interests of the Township;

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Robbinsville, County of Mercer, State of New Jersey, that it hereby ratifies and accepts the Memorandum of Agreement by and between the Township of Robbinsville and PBA Local 344 covering the terms and conditions of their employment entered into by and between the Township of Robbinsville and Robbinsville PBA Local 344.

BE IT FURTHER RESOLVED that the Mayor is hereby authorized to execute the collective bargaining agreement by and between the Township of Robbinsville and PBA Local 344 consistent with the Memorandum of Agreement.

I certify this to be a true copy of a Resolution adopted by the Township Council of the Township of Robbinsville at a meeting held on October 12, 2023.



Michele Seigfried, Municipal Clerk



COUNCIL AGENDA ITEM REQUEST FORM

DEADLINE: 12 noon, 4 full business days prior to a meeting (do not include meeting date). Items not received by the deadline will be scheduled for the next Council meeting.

Meeting Date Requested: October 12, 2023	Requestor's Name: Jewel Morgan	Requestor's Title: Assistant Business Administrator
Type of Item: xx Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Discussion Item		
Description of Item and Reasons why item is necessary (attach any supporting documents): January 1, 2023 – December 31, 2025 PBA Local #344 MOA, increasing top step in both Schedule A and Schedule B by 2%, merging salary Schedule C with Schedule B, reducing starting salary for officer's while attending the academy, salary consideration for officer's with prior service, reduced health contribution rate for officers who retire before July 1, 2023, purchase of service weapon at retirement, School Quasi increase, and Twp. Pay for state required license fees.		

For contracts, please fill out the following:

Type of Contract: <input type="checkbox"/> Professional Services (<i>attach proposal or RFP info. If not an RFP, \$17,500 or higher requires pay to play forms – due 10 days prior to a meeting</i>) <input type="checkbox"/> State Contract or Co-op # _____ (<i>over \$44,000 only</i>) <input type="checkbox"/> Regular contract w/ amount between \$17,500-\$43,999 (<i>attach 2 quotes & pay to play forms must be received 10 days prior to the meeting meeting</i>) <input type="checkbox"/> Bid \$44,000 & above - (<i>attach information for every bid received – name, address & prices</i>) <i>*Note: Paving contracts have a different bid threshold - \$22,400.</i> <input type="checkbox"/> EUS (<i>attach proposal & pay to play forms if necessary</i>)		
Type of Services/Contract (i.e. Attorney for Tax Appeal or Purchase of Police Mobile Radios)		
Vendor Name	Vendor Address	City, State & Zip
Hourly Rate:	Not to Exceed Amount:	Account Number:
Start Date:		End Date (Cannot be longer than 12 months for professional services agreements):

Date Request Received by Clerk's Office _____

Approved _____

Denied _____ Reason for Denial _____