

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Paramus Board of Education County: Bergen  
 Employee Organization: Education Association of Paramus Employees in Unit: 391  
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <b>Base Year - Total Costs</b> <i>(Last Year of Previous agreement)</i>	Column B <b>New Base Year - Total Costs</b> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$27,117,437	\$27,876,725
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$0	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$27,117,437 (Total)	\$27,876,725 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$27,117,437		
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase .....	2.8	2.8	2.8
Total cost of increase .....	\$759,288	\$780,548	\$802,404
Total base salary (successor agreement) .....	\$27,876,725	\$28,657,273	\$29,459,677

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.80  
 Dollar Impact (average per year over term of agreement) \$1,942.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$6,276,223	\$6,232,289
Employee Contributions .....	\$360,738	\$554,215
Prescription .....	\$1,415,308	\$1,405,400
Dental .....	\$471,703	\$471,703
Vision .....	\$77,215	\$77,215

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**