

Appendix A – Base Salary Tables for SOA Contract

Sergeants

Effective Dates for Increases	Rates of Increase	Step 1 – those promoted on or after 7/1/14	Step 2 – those promoted on or after 7/1/14	Salary For Those in Unit pre-7/1/14 and Top Step for those promoted to Sgt. on or after 7/1/14	Increments For Each Step: Applies only to those promoted on or after 7/1/14
1-Jul-13	0.00%	*	*	121,148	*
1-Jan-14	1.20%	*	*	122,602	*
1-Jul-14	1.10%	118,274	121,112	123,950	2,838.17
1-Jan-15	1.20%	119,693	122,566	125,438	2,872.23
1-Jul-15	1.10%	121,010	123,914	126,818	2,903.82
1-Jan-16	1.20%	122,462	125,401	128,339	2,938.67
1-Jul-16	1.10%	123,809	126,780	129,751	2,970.99

Lieutenants

Effective Dates for Increases	Rates of Increase	Step 1 – those promoted on or after 7/1/14	Salary For Those in Unit pre-7/1/14 and Top Step for those promoted to Sgt. on or after 7/1/14	Increments For Each Step: Applies only to those promoted on or after 7/1/14
1-Jul-13	0.00%	*	136,525	*
1-Jan-14	1.20%	*	138,163	*
1-Jul-14	1.10%	131,816	139,683	7,867.37
1-Jan-15	1.20%	133,398	141,359	7,961.78
1-Jul-15	1.10%	134,865	142,914	8,049.36
1-Jan-16	1.20%	136,483	144,629	8,145.95
1-Jul-16	1.10%	137,985	146,220	8,235.56

Captains

Effective Dates for Increases	Rates of Increase	Step 1 – those promoted on or after 7/1/14	Salary For Those in Unit pre-7/1/14 and Top Step for those promoted to Sgt. on or after 7/1/14	Increments For Each Step: Applies only to those promoted on or after 7/1/14
1-Jul-13	0.00%	*	152,995	*
1-Jan-14	1.20%	*	154,831	*
1-Jul-14	1.10%	148,108	156,534	8,426.52
1-Jan-15	1.20%	149,885	158,412	8,527.63
1-Jul-15	1.10%	151,534	160,155	8,621.44
1-Jan-16	1.20%	153,352	162,077	8,724.89
1-Jul-16	1.10%	155,039	163,860	8,820.87

“*” in the above tables indicate that the steps and increments do not apply to members currently in their rank prior to July 1, 2014.