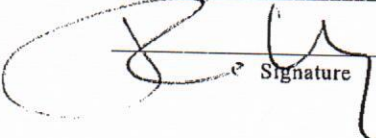


Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 11.18 thru 12.31.20.

Employer: Randolph Township
County: Morris
Date: 5.17.18
Name: Darren Maloney
Print Name
Title: CFO/Finance Director

Signature